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15	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
16	FOR THE COUNTY OF LOS ANGELES		
17		Case No. 19STCV20806	
18	JOHN DOE 1001, an individual,	FIRST AMENDED COMPLAINT FOR DAMAGES:	
19	Plaintiff,) 1. NEGLIGENCE;	
20	Vs.	2. NEGLIGENCE PER SE (VIOLATION OF PENAL CODE	
21	THE ROMAN CATHOLIC ARCHBISHOP OF	ŠECTION 11166);	
22	LOS ANGELES, a Corporation Sole, MICHAEL 3	3. NEGLIGENT SUPERVISION; 4. NEGLIGENT	
23	STEPHEN BAKER, an individual, and DOES 3-100,	HIRING/RETENTION; 5. NEGLIGENT FAILURE TO TRAIN,	
24	Defendant(s).	WARN AND EDUCATE; 6. SEXUAL BATTERY;	
25		7. SEXUAL HARASSMENT; 8. BREACH OF FIDUCIARY DUTY;	
26		9. INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS;	
27		10. UNFAIR BUSINESS PRACTICES (BUSINESS & PROFESSIONS	
28		CODE §17200, ET SEQ.); AND	
-	- 1	<u>-</u>	
		NID DUMAND FOR HIDA TRIAL	

1) 11. GENDER VIOLENCE (CIVIL CODE
2) 11. GENDER VIOLENCE (CIVIL CODE) §52.4);) 12. PREMISES LIABILITY
3) DEMAND FOR JURY TRIAL
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	FIRST AMENDED COMPLAINT AND DEMAND FOR JURY TRIAL

61553170.2

COMPLAINT FOR DAMAGES

Based upon information and belief available to Plaintiff JOHN DOE 1001 ("Plaintiff") at the time of the filing of this Complaint, Plaintiff alleges as follows against Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, a Corporation Sole, MICHAEL STEPHEN BAKER, an individual, and DOES 3-100 (collectively "Defendants"):

- 1. This case presents some of the most vile and outrageous allegations of sexual abuse by the Catholic Church yet reported. As early as 1986, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES was on actual knowledge that MICHAEL STEPHEN BAKER was a pedophile who had engaged in repeated and protracted sexual assault of children.
- 2. Rather than defrock him and report him to law enforcement, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES allowed MICHAEL STEPHEN BAKER to continue as a member of the clergy for some fourteen more years. As a result of THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's outrageous cover up, MICHAEL STEPHEN BAKER victimized numerous other children, including by repeatedly assaulting Plaintiff at THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's St. Elizabeth's Church in or about 1990-1991. For these reasons, Plaintiff brings this complaint to obtain justice against Defendants for their despicable conduct.

PARTIES

- 3. Plaintiff is an adult male resident of the State of Texas. The name utilized by Plaintiff in this Complaint is a fictitious name used to protect his privacy as a victim of child sexual abuse and molestation. Plaintiff was born in 1980. Plaintiff was a minor throughout the period of child sexual abused alleged herein. At all times, Plaintiff was a resident in the County of Los Angeles, State of California. Plaintiff brings this Complaint pursuant to Code of Civil Procedure Section 340.1 for the child abuse he suffered at the hands of Defendants. Plaintiff was under 26 years old on January 1, 2003.
- 4. Plaintiff was a parishioner and altar boy at St. Elisabeth Church (hereinafter "St. Elisabeth"), which is owned, operated, and controlled by THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES. When Plaintiff was between the ages of approximately ten

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(10) and eleven (11) years old, in approximately 1990 through approximately 1991, he was repeatedly molested, assaulted, harassed and sexually abused by Defendant MICHAEL STEPHEN BAKER, a Catholic priest. The abuse of Plaintiff occurred on the grounds of St. Elisabeth in the City of Van Nuys, County of Los Angeles. Plaintiff and his family had believed that fostering a relationship between Plaintiff and MICHAEL STEPHEN BAKER would serve to positively shape Plaintiff's life. Instead, MICHAEL STEPHEN BAKER sexually assaulted, harassed and molested Plaintiff as he had sexually assaulted others before him.

- Plaintiff is informed and believes and thereon alleges that at all times material hereto, Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES is a Corporation Sole, incorporated in California, with its principal place of business in Los Angeles County, California. Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES purposely conducts substantial business operations in and throughout the State of California and County of Los Angeles. Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES is responsible for Roman Catholic Church operations in Los Angeles County, California. Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES was the primary entity owning, operating and controlling the activities and behavior of its employees and agents at St. Elisabeth, including Defendant MICHAEL STEPHEN BAKER, Does 3-100, and all other employees, agents and supervisors of Defendants. Plaintiff is further informed, believes and thereon alleges that Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES had sole authority and responsibility to control and supervise the ministry of Defendant MICHAEL STEPHEN BAKER from at least 1974 through 2000.
- At all times material hereto, Defendant THE ROMAN CATHOLIC ARCHBISHOP 6. OF LOS ANGELES employed Defendant MICHAEL STEPHEN BAKER as an agent and had the ability to control and supervise Defendant MICHAEL STEPHEN BAKER's activities. Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES was an entity that supervised its employees and agents, including its priests, teachers and administrators, who supervised minor children, including those on its premises and in its programs.
 - 7. Plaintiff is informed and believes and thereon alleges that at all times material

hereto, Defendant MICHAEL STEPHEN BAKER was a priest with Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100, and was assigned to St. Elisabeth between approximately 1988 through in or around 1992. During all instances of sexual abuse alleged herein, Defendant MICHAEL STEPHEN BAKER was a resident of the state of California and perpetrated his sexual abuse and molestation against Plaintiff, among others, while as a priest and agent of Defendants.

- 8. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, MICHAEL STEPHEN BAKER and Does 3-100 are hereby referred to as "Defendants." THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and those DOE defendants that are not individuals are hereby referred to as "Corporate Defendants."
- 9. Plaintiff is informed and believes and thereon alleges that that true names and capacities, whether individual, corporate, associate or otherwise, of Defendants named herein as Defendant Does 3 through 100, inclusive, are unknown to Plaintiff, who therefore sues Defendants Does 3 through 100 by such fictitious names, and who will amend the Complaint to show their true names and capacities when such names have been ascertained. Plaintiff is informed and believes and thereon alleges that Does 3 through 100 are legally responsible in some manner for the events, happenings, and/or tortious and unlawful conduct that caused the injuries and damages alleged in this Complaint.
- 10. Plaintiff is informed and believes and thereon alleges that at all times material hereto there existed a unity of interest and ownership among Defendants and each of them, such that an individuality and separateness between Defendants ceased to exists. Defendants were the successors-in-interests and/or alter egos of the other Defendants in that they purchased, controlled, dominated and operated each other without any separate identity, observation of formalities, or any other separateness. To continue to maintain the façade of a separate and individual existence between and among Defendants, and each of them, would serve to perpetuate a fraud and injustice.
- 11. Plaintiff is informed and believes and thereon alleges that at all times material hereto, Defendants were the agents, representatives and/or employees of each and every other Defendant and were acting within the course and scope of said alternative personality, capacity,

identity, agency, representation and/or employment and were within the scope of their authority, whether actual or apparent. At all times material hereto, Defendants were the trustees, partners, servants, joint venturers, shareholders, co-conspirators, contractors, and/or employees of each and every other Defendant, and the acts and omissions alleged herein were done by them, acting individually, through such capacity and within the scope of their authority and with the permission and consent of each and every other Defendant, and that such conduct was thereafter ratified by each Defendant, and that each Defendant is jointly and severally liable to Plaintiff.

FACTUAL ALLEGATIONS REGARDING THE HISTORY OF SEXUAL ABUSE OF CHILDREN BY MICHAEL STEPHEN BAKER

- 12. Plaintiff is informed and believes that MICHAEL STEPHEN BAKER is one of THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's most prolific pedophiles, with estimates of at least 23-28 victims, some as young at 5 years old.
- 13. MICHAEL STEPHEN BAKER was ordained and incardinated a Roman Catholic priest for THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES in 1974. Following his ordination, MICHAEL STEPHEN BAKER was assigned to St. Joan of Arc Catholic Church, in Los Angeles, where he served as Associate Pastor and Parochial Vicar until 1976. In 1976, MICHAEL STEPHEN BAKER was reassigned to St. Paul of the Cross Catholic Church in La Mirada, California, where he served as Associate Pastor and Parochial Vicar until 1982. In 1982, MICHAEL STEPHEN BAKER was again reassigned and began serving at St. Hilary Catholic Church in Pico Rivera, California, where he served as the Associate Pastor and Parochial Vicar until 1983, and from 1983 until 1986 served as the Administrator.
- 14. In 1986, MICHAEL STEPHEN BAKER approached then Archbishop Mahony and disclosed that he had repeatedly sexually assaulted two boys from 1978 to 1985, including by forcing the children into masturbation and oral copulation. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES refused to disclose these crimes to law enforcement and took no steps to notify or protect the two boys, their families, or others. According to MICHAEL STEPHEN BAKER, when legal counsel suggested that THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES call the police, THE ROMAN CATHOLIC ARCHBISHOP

OF LOS ANGELES's then archbishop promptly responded "no, no, no."

- 15. Instead, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES provided MICHAEL STEPHEN BAKER with eight months of "sick leave," including psychological evaluation and counseling at the Servants of the Paraclete congregation in Jemez Springs, New Mexico, where, on information and belief, the Roman Catholic Church, including THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, routinely sent pedophile priests.
- 16. The heavily redacted psychological evaluation report provided by a physician in Jemez Springs is chilling to say the least, and unquestionably should have led THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES to defrock MICHAEL STEPHEN BAKER. The report concludes that MICHAEL STEPHEN BAKER "is somewhere between a pedophile and hebephile," and that "[h]e is at very high risk for recidivism."
- 17. The evaluator noted that MICHAEL STEPHEN BAKER described his sexual relationship with one of the boys, who was "the only child of some very close friends of his," as a "beautiful experience," and that MICHAEL STEPHEN BAKER described the boy as "the focus of my affection."
 - 18. The physician further reported that:

"[MICHAEL STEPHEN BAKER's] attitude in discussing these two sexual relationships was quite disturbing to listen to.... At no point did he indicate any awareness at all that his sexual involvement with these two boys may have consequences for them nor did he seem the least concerned about any consequences for him except that he may now have to go through a treatment program which he feels would be extraneous."

* * *

"As I see it, he is looking at several second degree felony charges and civil liability that could go into the millions of dollars in terms of what he did with both of these kids. He has an incredible denial system."

- 19. The evaluator went further, and noted MICHAEL STEPHEN BAKER's "complete lack of concern about the emotional consequences to the boys he was involved with and in fact his extreme anger at one of the boys," as well as MICHAEL STEPHEN BAKER's "lack of concern about the potential legal consequences he could face." He further noted that MICHAEL STEPHEN BAKER's "disregard for the consequences either for himself or for the other people involved is extremely disturbing."
- 20. Despite a diagnosis that MICHAEL STEPHEN BAKER was a "pedophile," a "hebephile," and had a very high risk of recidivism, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES allowed MICHAEL STEPHEN BAKER to continue as serving in a position of trust and confidence as a spiritual guide, authority figure, and valuable and trustworthy mentor for another fourteen years. Indeed, then Archbishop Mahony personally approved MICHAEL STEPHEN BAKER's return to ministry with an emphatic "please proceed!!"
- 21. Although THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES purported to restrict MICHAEL STEPHEN BAKER's unsupervised contact with minors, in actuality it failed to take any meaningful measures to monitor him and/or prevent him from abusing other children, including Plaintiff. On September 1, 1987, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES promptly placed MICHAEL STEPHEN BAKER in ministry at St. Thomas of the Apostle Catholic Church. A year later, on August 1, 1988, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES transferred MICHAEL STEPHEN BAKER to St. Elizabeth, where Plaintiff was a parishioner and then an altar boy. By 1990-1991, MICHAEL STEPHEN BAKER had engaged in a pattern of repeated sexual abuse of Plaintiff, including in the church and rectory. During this time, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES repeatedly allowed MICHAEL STEPHEN BAKER to be alone with and sexually assault Plaintiff on church property. From 1987-2000, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES moved MICHAEL STEPHEN BAKER to at least nine different parishes, several of which, on information and belief, had elementary schools adjacent to the rectory.
- 22. Moreover, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES ignored MICHAEL STEPHEN BAKER's repeated violations of his so-called "restrictions," and worse,

beginning in 1991 repeatedly assigned MICHAEL STEPHEN BAKER as administrator pro tempore at a series of parishes that needed an interim priest to oversee the parish until a new pastor could be appointed. These parishes included at St. Limus Catholic Church (1991), St. Gerald Majella Catholic Church (1991-1992), St. Mary Catholic Church (1992), St. Lucy Catholic Church (1992), Sacred Heart Catholic Church (1992) and St. Columbkille Catholic Church (1994-1995). During these stints, MICHAEL STEPHEN BAKER was free to stay overnight in those parishes where, on information and believe, he was again given unsupervised access to children. In fact, none of the staff at these parishes was advised of MICHAEL STEPHEN BAKER's history. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES has since publicly accepted blame for its failure to supervise MICHAEL STEPHEN BAKER, including its assignment of MICHAEL STEPHEN BAKER as administrator pro tempore as outlined above.

- 23. MICHAEL STEPHEN BAKER's wretched history with THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES continued unabated until 2000, when THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES received a letter from counsel for two other child abuse victims of Defendants threatening to bring suit alleging that MICHAEL STEPHEN BAKER sexually assaulted them from 1984 through 1997, beginning when the boys were ages 5 and 7. According to these allegations, MICHAEL STEPHEN BAKER was regularly alone with these two boys over a period of thirteen years of abuse, and he regularly abused and threatened them, and provided them with alcohol. Then, and only then, under threat of publicity, did THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES decide to finally cut ties with MICHAEL STEPHEN BAKER by defrocking him in late 2000.
- 24. In furtherance of their conspiracy and cover up, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and MICHAEL STEPHEN BAKER quietly and quickly entered into a secret settlement agreement, but took no steps to notify law enforcement, disclose MICHAEL STEPHEN BAKER's pedophilia, or locate other victims, including Plaintiff. In fact, even though THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES acknowledged at the time that it was highly likely that there were other victims, it informed its agents and employees that they were not mandated reporters.

25. In an internal memorandum dated January 3, 2001 and kept secret for years,
Monsignor Loomis criticized THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's
ongoing cloak of secrecy as "immoral and unethical," and noted that "We've stepped back 20 years
and are being driven by the need to cover-up and to keep the presbyterate & public happily ignorant
rather than the need to protect children." Although he protested "something must be done to try to
identify and minister to victims and to try to protect victims who may come into contact with
Mike," THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES did nothing. Monsignor
Loomis insisted that all parishes where MICHAEL STEPHEN BAKER had worked should be
alerted in case there were other victims, and that THE ROMAN CATHOLIC ARCHBISHOP OF
LOS ANGELES should contact law enforcement, but THE ROMAN CATHOLIC ARCHBISHOP
OF LOS ANGELES refused.

- 26. In 2002, a series of internal THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES;s emails were leaked in Los Angeles. These emails again reflect THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's conspiracy to conceal and not disclose pedophile priests, and they underscore THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's concern about legal strategy and public relations rather than the welfare of Defendants' victims. Moreover, when law enforcement sought records from THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES to help build a case against MICHAEL STEPHEN BAKER, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES vigorously fought to keep that information secret.
- 27. Law enforcement arrested MICHAEL STEPHEN BAKER on or about January 20, 2006 on charges of felony sexual abuse. In or about December 2007, MICHAEL STEPHEN BAKER pleaded guilty to molesting two boys, and was sentenced to 10 years and 4 months in prison. MICHAEL STEPHEN BAKER was released from prison on parole in October 3, 2011.
- 28. Just a few weeks later, on November 2, 2011, MICHAEL STEPHEN BAKER was arrested at a Costa Mesa hotel for violating parole. Police responded when the GPS device MICHAEL STEPHEN BAKER was required to wear showed he had gone within 50 yards of a Catholic grade school. As a sex offender, he was not permitted to be within 100 yards of a school.

He was again arrested in August 2012 when parole officers found him next to a pool where children were swimming.

29. On information and belief, MICHAEL STEPHEN BAKER is currently out of prison, living in California but he is not registered as a sex offender.

FACTUAL ALLEGATIONS REGARDING PLAINTIFF'S SEXUAL ABUSE AND DAMAGES

- 30. Plaintiff was raised in Los Angeles County in a devoutly Catholic family. When Plaintiff was a young boy, he and his family attended St. Elisabeth, which was owned, operated, controlled and run by the Corporate Defendants. In approximately 1990 and through approximately 1991, when Plaintiff was approximately ten (10) years old and a parishioner and altar boy of Defendants, MICHAEL STEPHEN BAKER repeatedly sexually molested, assaulted and abused Plaintiff. While performing his duties as a priest, and for the purpose of furthering the duties required in that role, MICHAEL STEPHEN BAKER befriended Plaintiff and gained Plaintiff's trust and confidence as a spiritual guide, authority figure, and trustworthy mentor.
- 31. Seeing MICHAEL STEPHEN BAKER as a trustworthy mentor, Plaintiff was conditioned to comply with MICHAEL STEPHEN BAKER's direction and to respect him as a person of authority in spiritual, ethical, and educational matters. MICHAEL STEPHEN BAKER's conduct constituted "grooming" of Plaintiff and culminated in his repeated sexual assault and abuse of Plaintiff.
- 32. MICHAEL STEPHEN BAKER utilized Defendants' facilities and institutions to gain access to Plaintiff. At all relevant times, MICHAEL STEPHEN BAKER was referred to as "Father" and wore the priest collar and attire. This signified to people that MICHAEL STEPHEN BAKER was in good standing and authorized by THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES to act as a priest and agent of the Church. It was by virtue of MICHAEL STEPHEN BAKER's position as a priest of Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES that he met and groomed Plaintiff, established trust with Plaintiff, and manipulated that trust in order to sexually assault and abuse Plaintiff.
 - 33. MICHAEL STEPHEN BAKER sexually molested, assaulted and abused Plaintiff on

BAKER, which was enabled and facilitated by Defendants, Plaintiff has suffered economic injury,

all to Plaintiff's general, special and consequential damage in an amount to be proven at trial, but in

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no event less than the minimum jurisdictional amount of this Court.

40. In or about the fall of 2018, Plaintiff, for the first time in his life, reasonably discovered that his psychological injuries or illnesses occurring after the age of majority, as alleged herein, were caused by the sexual abuse he suffered at the hands of Defendants. As a layperson with no specialized training in psychology or the medical field, Plaintiff was blameless for not making this nexus at an earlier date than he did, and had no way of making such nexus at an earlier time.

FACTUAL ALLEGATIONS APPLICABLE TO THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES AND DOES 3-100

- 41. In 2002, the scandal in the Archdiocese of Boston involving sexually abusive priests being transferred to other parishes in the wake of allegations of child sexual abuse became public. In June of 2002, the California legislature, informed by the scandal in Boston, passed a new statute of limitations for civil cases alleging child sexual abuse. The new law created a one-year window in which victims could file and proceed with a case regarding their abuse, even if it had been time barred previously.
- 42. Under the pressure of civil lawsuits filed within the window, in 2004, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES published a "Report to the People of God" in which it named over 200 priests and other church employees accused of sexual misconduct involving minors from 1931 to 2004. Later, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES released portions of MICHAEL STEPHEN BAKER's personnel file.
- 43. In the "Report to the People of God," the Corporate Defendants admitted their culpability in failing to timely defrock MICHAEL STEPHEN BAKER upon learning that he was a pedophile in 1986. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES admitted that its failure to remove pedophiles from its ranks "unintentionally left the door open to further abuse," and further admitted its "regrettably deficient response to the problem." "Even today, the fact that a priest would use his holy office to prey upon vulnerable children in his care is horrible to contemplate. But we accept that it happened and that it happened in alarming numbers." Further,

"The sexual abuse of a minor by anyone is a sin, a crime and a horrific violation of a child or young person. That such abuse would be committed by a cleric is even more appalling, and cannot be tolerated by the Church."

- 44. Yet, when it came to MICHAEL STEPHEN BAKER, THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES did not just "tolerate" MICHAEL STEPHEN BAKER's pedophilia it concealed and enabled it, resulting in unspeakable suffering by Plaintiff and others. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES has further admitted that its enabling of MICHAEL STEPHEN BAKER's sexual abuse "leaves us all ashamed of what we have failed to do to protect the youth of our Church."
- 45. Even though it has admitted to failing to protect Plaintiff and others, as late as 2004 THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES tried to justify its despicable conduct as a "misunderstanding," stating that "This painful story begins with [THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES's] misunderstanding of the nature of the problem," and that "[THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES] treated clerical sexual abuse primarily as a moral weakness and a sin."
- 46. THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES claimed that "this misunderstanding underlay ineffectual policies for dealing with abuse of minors. Changes in Church and professional psychological thinking unfolded over nearly two decades and gradually empowered the Archbishop and the Church as a whole to improve those policies, and finally to take proactive steps to guard the welfare of the young and to remove offending clerics from ministry."
- 47. Despite knowing of the pervasive sexual abuse by clerics in general and by MICHAEL STEPHEN BAKER specifically, Corporate Defendants collectively conspired to allow sexual abuse of youths, and conspired to unlawfully withhold reports of child sexual abuse to local authorities upon learning of it. Further, in concerted actions, Corporate Defendants encouraged and perpetuated this unlawful behavior by discouraging victims to report the abuse and allowed abusers to remain in ministry. In fact, instead of removing the abusers, Corporate Defendants transferred abusers to other parishes with unsuspecting young parishioners.

48. MICHAEL STEPHEN BAKER at all times material hereto was an employee, agent and/or representative of Defendants. MICHAEL STEPHEN BAKER engaged in unlawful sexual conduct with Plaintiff when Plaintiff was a minor. Defendants are vicariously liable for the abuse committed by MICHAEL STEPHEN BAKER, including but not limited to through the theories of respondent superior, ratification, and authorization. MICHAEL STEPHEN BAKER's sexual misconduct with Plaintiff occurred while he was functioning on behalf of the Corporate Defendants, and was made possible because of that agency.

- 49. Under Church protocol and practice, in return for the vow of obedience by a priest, the Bishop accepts responsibility for the care and welfare of a priest as well as to supervise the priest's ministry. A diocesan priest may not engage in any form of public ministry without the permission of his Bishop. By allowing a priest to engage in public ministry, such as by allowing him to wear his priestly attire and hold himself out as a priest, the Bishop is certifying that the priest is in good standing and sexually safe.
- 50. The Corporate Defendants ratified and authorized MICHAEL STEPHEN BAKER's sexual abuse of Plaintiff by (1) failing to discharge, dismiss, discipline, suspend and/or supervise MICHAEL STEPHEN BAKER or other priests known by Defendants to have sexually abused children, or to have been accused of sexually abusing children, (2) actively shielding MICHAEL STEPHEN BAKER from responsibility for his sexual assault of Plaintiff and other minors, (3) failing to acknowledge the existence of complaints against MICHAEL STEPHEN BAKER of sexual assault on Plaintiff and minors, (4) failing to report such complaints to civil or criminal authorities, (5) providing financial support to MICHAEL STEPHEN BAKER for years after receiving at least one complaint for child sexual abuse against MICHAEL STEPHEN BAKER, and (6) failing to take steps to timely remove MICHAEL STEPHEN BAKER from the priesthood so as to permanently prevent him from using his authority bestowed upon him by Defendants to gain access to minors and sexually abuse them.
- 51. By taking the above wrongful, negligent, and/or intentional actions and/or failing to act after having knowledge or reason to know of such sexual abuse of Plaintiff and/or other minors, Defendants ratified and authorized MICHAEL STEPHEN BAKER's sexual abuse of minors. By

retained, and worked, Plaintiff was under Defendants' direct supervision, care and control. This

constituted a special relationship, fiduciary relationship and/or special care relationship between
Plaintiff and Defendants. Additionally, as a minor child under the custody, care and control of
Defendants, Defendants stood in loco parentis with respect to Plaintiff while he was at St.
Elisabeth. As the responsible parties and/or employers controlling MICHAEL STEPHEN BAKER
the Corporate Defendants were also in a special relationship with Plaintiff, and owed special duties
to Plaintiff.

- 54. Defendants knew or should have known, or were otherwise on notice, that MICHAEL STEPHEN BAKER had engaged in unlawful sexual-related conduct with minors in the past, and/or was continuing to engage in such conduct with Plaintiff, and failed to take reasonable steps, and to implement reasonable safeguards, to avoid acts of unlawful sexual conduct in the future by MICHAEL STEPHEN BAKER.
- 55. Defendants had a duty to disclose these facts to Plaintiff, his parents and others, but negligently and/or intentionally suppressed, concealed, or failed to disclose this information for the express purposes of maintaining MICHAEL STEPHEN BAKER's image as an ethical, wholesome, safe, and trusted spiritual leader at and within the institution run by the Defendants. The duty to disclose this information arose from the special, trusting, confidential, fiduciary, and *in loco parentis* relationship between Defendants and Plaintiff.
- 56. Instead, the Corporate Defendants ignored and/or concealed the sexual abuse of Plaintiff and others by MICHAEL STEPHEN BAKER and continued to allow numerous children, including the Plaintiff, to be in private, secluded areas with MICHAEL STEPHEN BAKER, despite knowledge of MICHAEL STEPHEN BAKER's prior sexually abusive acts toward minors.
- 57. Plaintiff is informed, believes and thereon alleges that Defendants were given notice of inappropriate conduct committed by MICHAEL STEPHEN BAKER, including the facts alleged herein. During MICHAEL STEPHEN BAKER's grooming and abuse of Plaintiff, Plaintiff reported MICHAEL STEPHEN BAKER's inappropriate conduct that MICHAEL STEPHEN BAKER made Plaintiff uncomfortable in the way that MICHAEL STEPHEN BAKER would touch Plaintiff to an agent of the Corporate Defendants, who Plaintiff understood to be responsible for the altar boy program at THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES. In

response to Plaintiff's reporting of MICHAEL STEPHEN BAKER, Plaintiff was told that MICHAEL STEPHEN BAKER was a "funny guy" and that Corporate Defendants and their agents would talk to MICHAEL STEPHEN BAKER.

- 58. Defendants failed to report and hid and concealed from Plaintiff, Plaintiff's parents, other minor children in their care and their parents, law enforcement authorities, civil authorities, and others, the true facts and relevant information necessary to bring MICHAEL STEPHEN BAKER to justice for the sexual misconduct he committed with minors and to protect those entrusted in their care, including Plaintiff.
- 59. Defendants also implemented various measures designed to make or which effectively made MICHAEL STEPHEN BAKER's conduct harder to detect, including but not limited to:
 - a. Permitting MICHAEL STEPHEN BAKER to remain in a position of authority and trust after Defendants knew that he was a pedophile;
 - Holding MICHAEL STEPHEN BAKER out to Plaintiff, his parents, other children and parents, the community and the public as being in good standing and trustworthy;
 - c. Permitting MICHAEL STEPHEN BAKER to come into contact with minors, including Plaintiff, without adequate supervision;
 - d. Failing to inform or otherwise concealing from Plaintiff's parents and law enforcement the fact that Plaintiff and others were or may have been sexually abused after Defendants knew or should have known that MICHAEL STEPHEN BAKER may have sexually abused Plaintiff or others, thereby enabling Plaintiff to continue to be endangered and sexually abused, and/or creating the circumstances where Plaintiff and others were less likely to receive medical/mental health care and treatment, thus exacerbating the harm to Plaintiff; and
 - e. Failing to take reasonable steps and to implement reasonable safeguards to avoid acts of unlawful sexual conduct by MICHAEL STEPHEN BAKER with minor children, including students, altar boys and parishioners.

60. During the period of abuse of Plaintiff at the hands of MICHAEL STEPHEN
BAKER, the Corporate Defendants had the authority and ability to stop MICHAEL STEPHEN
BAKER's sexual abuse of Plaintiff, but negligently and/or willfully failed to do so, thereby
allowing the abuse to occur and continue unabated. This failure was part of Defendants' plan and
arrangement to conceal wrongful acts, to avoid or interfere with detections, to block public
disclosure, to avoid scandal, to avoid disclosure of their tolerance of child sexual abuse, to preserve
a false appearance of propriety, and to avoid investigation and action by public authority, includir
law enforcement.

61. At the time of MICHAEL STEPHEN BAKER's violations of the Penal Code and other provisions of California law, Defendants knew or should have known, or were otherwise on notice of prior acts of child sexual abuse committed by MICHAEL STEPHEN BAKER, and despite such knowledge and/or notice, failed to take reasonable steps or implement reasonable safeguards to protect Plaintiff from MICHAEL STEPHEN BAKER sexual abuse. These acts and/or omissions on the part of Defendants were committed in spite of their ability to exercise control over the personal and business affairs of MICHAEL STEPHEN BAKER. Accordingly, Defendants are liable for MICHAEL STEPHEN BAKER's sexual abuse of Plaintiff in that their wrongful, intentional and/or negligent acts were a legal cause of Plaintiff's abuse.

RESERVATION OF RIGHT TO PLEAD PUNITIVE DAMAGES

62. Based on information and belief, Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES is a religious corporation, organized under the laws of California and believed to be afforded the protection of Code of Civil Procedure Section 425.14. Plaintiff expressly reserves the right to file a Motion to Amend the Complaint, in order to allege facts sufficient to constitute punitive damages against Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, in accord with evidence that substantiates a finding of the clear and convincing evidentiary requirement of Civil Code Section 3294.

FIRST CAUSE OF ACTION NEGLIGENCE

(As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

- 63. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- 64. Defendants' conduct, actions, and omissions served to create an environment in which Defendant MICHAEL STEPHEN BAKER was afforded years of continuous secluded access to minor children, including Plaintiff, who was approximately 10 to 11 years of age at the time he was sexually abused, molested and assaulted by MICHAEL STEPHEN BAKER.
- or should have been reasonably foreseeable to Defendants that by continuously exposing and making Plaintiff available to MICHAEL STEPHEN BAKER, Defendants were placing Plaintiff at grave risk of being sexually abused by MICHAEL STEPHEN BAKER. By knowingly subjecting Plaintiff to this foreseeable danger, Defendants were duty-bound to take reasonable steps and implement reasonable safeguards to protect Plaintiff from MICHAEL STEPHEN BAKER. Further, at all times alleged herein, Defendants possessed a sufficient degree of control over MICHAEL STEPHEN BAKER's personal and business affairs so as to keep MICHAEL STEPHEN BAKER away from Plaintiff and other minor children, and prevent any sexual molestation or abuse against them. Defendants, however, failed to take reasonable steps or implement reasonable safeguards for Plaintiff's protection.
- 66. As a direct and proximate result of Defendants' failure to protect Plaintiff from MICHAEL STEPHEN BAKER, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire, expenses for mental health professionals and other medical treatment, and loss of past and future earnings and other economic benefits according to proof at the time of trial.

SECOND CAUSE OF ACTION NEGLIGENCE PER SE: MANDATORY REPORTING OF CHILD ABUSE (As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

67. Under the Child Abuse and Neglect Reporting Act, the Corporate Defendants, were

child care custodians and were under a statutory duty to report known or suspected incidents of
sexual abuse of minors, among other things, to a child protective agency, pursuant to California
Penal Code's Child Abuse and Neglect Reporting Act ("CANRA"), and/or not to impede the filings
of any such report. Pursuant to Penal Code Section 11166, the Corporate Defendants were under a
statutory duty to provide their employees with various acknowledgements of reporting
requirements.

- 68. Defendants knew or should have known that their agent, employee, counselor, advisor, mentor, and teacher, MICHAEL STEPHEN BAKER had sexually molested, assaulted and abused or caused touching, battery, harm and other injuries to minors, including Plaintiff, giving rise to a duty to report such conduct under California Penal Code Section 11166.
- 69. Defendants knew or should have known in the exercise of reasonable diligence that they created an undue risk to minors, including Plaintiff, by not complying with California's mandatory reporting requirements under CANRA.
- 70. By failing to report the continuing sexual abuse, which Defendants knew of or should have known of, and by ignoring the fulfillment of the mandated compliance with the reporting requirements provided under CANRA, the Corporate Defendants created the risk and danger contemplated by CANRA, and as a result, unreasonably and wrongfully exposed Plaintiff (and other minors) to sexual abuse.
- 71. Plaintiff was a member of the class of persons for whose protection CANRA was specifically adopted to protect.
- 72. Had Defendants adequately reported the sexual abuse of Plaintiff (and other minors) as required by CANRA, further harm to Plaintiff (and other minors) would have been avoided.
- 73. As a proximate result of Defendants' failure to comply with the mandatory reporting requirements of Penal Code Section 11166, the Corporate Defendants wrongfully denied Plaintiff and other minors the intervention of child protective services. Such public agencies would have changed the then-existing arrangements and conditions that provided the access and opportunities for the sexual abuse of Plaintiff by MICHAEL STEPHEN BAKER.
 - 74. The physical, mental, and emotional damages and injuries resulting from the sexual

abuse of Plaintiff by MICHAEL STEPHEN BAKER were the type of occurrence and injuries that CANRA was designed to prevent.

- 75. As a result, the Corporate Defendants' failure to comply with the mandatory reporting requirements of Penal Code Section 11166 constituted a per se breach of their duties to Plaintiff.
- 76. As a direct and proximate result of the Corporate Defendants' failure to protect Plaintiff from MICHAEL STEPHEN BAKER, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire; and loss of past and future earnings and other economic benefits according to proof at the time of trial.

THIRD CAUSE OF ACTION NEGLIGENT SUPERVISION

(As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

- 77. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- 78. Defendants owed Plaintiff a duty to provide reasonable supervision over MICHAEL STEPHEN BAKER, to use reasonable care in investigating MICHAEL STEPHEN BAKER's background, and to provide adequate warning to the Plaintiff, and others, of MICHAEL STEPHEN BAKER's dangerous propensities.
- 79. Defendants, by and through their respective agents, servants and employees, knew or should have known of MICHAEL STEPHEN BAKER's dangerous and exploitive propensities.

 Despite such knowledge, Defendants negligently failed to supervise MICHAEL STEPHEN BAKER, a supervisor of minor children with the propensity and ability to commit wrongful acts against Plaintiff. Defendants failed to provide reasonable supervisions of MICHAEL STEPHEN BAKER, failed to use reasonable care in investigating MICHAEL STEPHEN BAKER, and failed to provide adequate warning to Plaintiff and others of MICHAEL STEPHEN BAKER's dangerous

propensities and unfitness. Defendants further failed to take reasonable measures to prevent the sexual abuse, molestation and harassment of minor children, including Plaintiff.

- 80. As an institution entrusted with the care of minors, where staff, employees, agents, and management, such as MICHAEL STEPHEN BAKER, were placed in contact with minor children, the Corporate Defendants expressly and implicitly represented that these individuals, including MICHAEL STEPHEN BAKER, were not a threat to children and others who would fall under MICHAEL STEPHEN BAKER's influence, control, direction, and guidance.
- 81. Corporate Defendants were aware or should have been aware of how vulnerable children were to sexual harassment, molestation and abuse by mentors, advisors, teachers, counselor and other persons of authority within the Defendants.
- 82. Defendants breached their duty to Plaintiff by, *inter alia*, failing to adequately monitor and supervise MICHAEL STEPHEN BAKER and failing to stop MICHAEL STEPHEN BAKER from committing wrongful sexual acts with minors, including Plaintiff. Plaintiff is informed and believes that employees, staff and agents of Defendants knew and/or suspected the abuse was occurring at the time and failed to investigate the matter further.
- 83. As a result of the above-described conduct, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire, and will sustain loss of earnings and earning capacity, and/or has incurred and and/or will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

FOURTH CAUSE OF ACTION NEGLIGENT HIRING/RETENTION

(As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

- 84. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
 - 85. Defendants owed Plaintiff a duty not to hire and/or retain MICHAEL STEPHEN

BAKER given his pedophile propensities, which Defendants knew or should have known had they
engaged in a meaningful and adequate investigation of his background.

- 86. As institutions entrusted with the care of minors, where staff, employees, agents and management, such as MICHAEL STEPHEN BAKER were placed in contact with minors, Defendants expressly and implicitly represented that these individuals, including MICHAEL STEPHEN BAKER, were not a sexual threat to children and others who would fall under MICHAEL STEPHEN BAKER's influence, control, direction and guidance.
- 87. During MICHAEL STEPHEN BAKER's grooming and abuse of Plaintiff, Plaintiff reported MICHAEL STEPHEN BAKER's inappropriate conduct that MICHAEL STEPHEN BAKER would touch BAKER made Plaintiff uncomfortable in the way that MICHAEL STEPHEN BAKER would touch Plaintiff— to an agent of Defendants' who Plaintiff understood to be responsible for the altar boy program at THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES. In response to Plaintiff's reporting of MICHAEL STEPHEN BAKER, Plaintiff was told that MICHAEL STEPHEN BAKER was a funny guy and that Defendants would talk to MICHAEL STEPHEN BAKER.
- 88. Nevertheless, although Defendants knew that MICHAEL STEPHEN BAKER was a pedophile, that he had sexually assaulted other boys, and that Plaintiff had complained about MICHAEL STEPHEN BAKER's inappropriate touching, Defendants refused to defrock MICHAEL STEPHEN BAKER and/or report him to law enforcement.
- 89. As a result, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire; will sustain loss of earnings and earning capacity, and/or has incurred and/or will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

FIFTH CAUSE OF ACTION

NEGLIGENT FAILURE TO TRAIN, WARN OR EDUCATE

(As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

90.	Plaintiff repeats, re-alleges and incorporates herein by reference all consistent
paragraphs of	this Complaint as if fully set forth herein.

- 91. Defendants owed Plaintiff a duty to take reasonable protective measures to protect Plaintiff and other minor children in their charge from the risk of sexual abuse, harassment and molestation by MICHAEL STEPHEN BAKER by properly warning, training or educating Plaintiff and other minors about how to avoid such a risk.
- 92. Corporate Defendants breached their duty to take reasonable protective measures to protect Plaintiff and other minor children in their charge from the risk of sexual abuse, harassment, and molestation by MICHAEL STEPHEN BAKER, such as the failure to properly warn, train or educate Plaintiff and other minor children in their charge about how to avoid such a risk.
- 93. Defendants breached their duty to take reasonable protective measure to protect Plaintiff and other minor children in their charge from the risk of sexual harassment, molestation and abuse by MICHAEL STEPHEN BAKER by failing to supervise and/or stop employees of Corporate Defendants including MICHAEL STEPHEN BAKER from committing wrongful sexual acts with minor children, including Plaintiff.
- 94. As a result of the above-described conduct, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire; will sustain loss of earnings and earning capacity, and/or has incurred and/or will continue to incur expenses for medical and psychological treatment, therapy, and counseling.

SIXTH CAUSE OF ACTION SEXUAL BATTERY (As to Defendant MICHAEL STEPHEN BAKER)

- 95. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- 96. During Plaintiff's time as a parishioner and altar boy at St. Elisabeth, Defendant MICHAEL STEPHEN BAKER intentionally, recklessly and wantonly performed acts which were

intended to, and did result in harmful and offensive contact with intimate parts of Plaintiff's person
Plaintiff was subjected to numerous instances of sexual abuse by MICHAEL STEPHEN BAKER
during Plaintiff's time at St. Elisabeth, including but not limited to instances of MICHAEL
STEPHEN BAKER massaging, manipulating, and fondling Plaintiff's body, including Plaintiff's
genitals and buttocks; masturbating Plaintiff, forcing Plaintiff to masturbate MICHAEL STEPHEN
BAKER; MICHAEL STEPHEN BAKER orally copulating Plaintiff, and MICHAEL STEPHEN
BAKER forcibly sodomizing Plaintiff.

- 97. Defendant MICHAEL STEPHEN BAKER did the aforementioned acts with the intent to cause a harmful or offensive contact with an intimate part of Plaintiff's person and would offend a reasonable sense of personal dignity. Further, said acts did cause a harmful or offensive contact with an intimate part of Plaintiff's person that would offend a reasonable sense of personal dignity.
- 98. Because of Defendant MICHAEL STEPHEN BAKER's position of authority over Plaintiff, Plaintiff's mental and emotion state, and Plaintiff's young age, Plaintiff was unable to and did not give consent to such acts.
- 99. As a direct, legal and proximate result of the acts of Defendant MICHAEL STEPHEN BAKER, Plaintiff sustained damages in an amount to be shown according to proof and within the jurisdiction of the Court.
- 100. As a direct result of the sexual abuse by MICHAEL STEPHEN BAKER, Plaintiff has difficulty in reasonably or meaningfully interacting with others, including those in positions of authority over Plaintiff, including supervisors and in intimate, confidential and familial relationships due to the trauma of child sexual abuse inflicted upon him by MICHAEL STEPHEN BAKER. This inability to interact creates conflict with Plaintiff's values of trust and confidence in others, and has caused Plaintiff substantial emotional distress, anxiety, nervousness, anger and fear.
- 101. In subjecting the Plaintiff to the wrongful treatment alleged herein, Defendant MICHAEL STEPHEN BAKER acted willfully and maliciously with the intent to harm Plaintiff and in conscious disregard for Plaintiff's rights as to constitute malice and oppression under Civil Code section 3294. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be

determined by the Court, against Defendant MICHAEL STEPHEN BAKER, in a sum to be shown according to proof.

SEVENTH CAUSE OF ACTION SEXUAL HARASSMENT (As to All Defendants)

- 102. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- CATHOLIC ARCHBISHOP OF LOS ANGELES, MICHAEL STEPHEN BAKER intentionally, recklessly and wantonly made sexual advances, solicitations, requests, demands for sexual compliance of a hostile nature based on Plaintiff's gender that were unwelcome, pervasive and severe. The sexual harassment and abuse included but was not limited to MICHAEL STEPHEN BAKER massaging, manipulating, and fondling Plaintiff's body, including Plaintiff's genitals and buttocks, masturbating Plaintiff, forcing Plaintiff to masturbate MICHAEL STEPHEN BAKER, orally copulating Plaintiff and forcibly sodomizing Plaintiff. These incidents of sexual abuse occurred while Plaintiff was under the control of Defendants, as well as their agents, acting in their capacity as teachers, counselors, mentors, advisors and administrators on behalf of Defendants.
- 104. During Plaintiff's time as a parishioner and altar boy at St. Elisabeth, Defendant MICHAEL STEPHEN BAKER intentionally, recklessly and wantonly did acts that resulted in harmful and offensive contact with intimate parts of Plaintiff's person, including but not limited to using his position of authority and age to force Plaintiff to give into Defendant MICHAEL STEPHEN BAKER's sexual suggestions.
- 105. Because of Plaintiff's relationship with Defendants and Plaintiff's age of minority, Plaintiff was unable to terminate the relationship he had with Defendants.
- 106. Because of Defendant MICHAEL STEPHEN BAKER's age and position of authority, physical seclusion of Plaintiff, Plaintiff's mental and emotional state, and Plaintiff's age of minority, Plaintiff was unable to and did not give meaningful consent to Defendants' acts.
- 107. Even though Defendants knew or should have known of these activities by Defendant MICHAEL STEPHEN BAKER, Defendants did nothing to investigate, supervise or

monitor Defendant MICHAEL STEPHEN BAKER to ensure the safety of minor children.

- 108. A corporation is a "person" within the meaning of Civil Code Section 51.9, which subjects persons to liability for sexual harassment within a business, service or professional relationship, and such an entity defendants may be held liable under this statute for the acts of its employees. Further, principles of ratification apply when the principal ratifies the agent's originally unauthorized harassment, as alleged to have occurred herein.
- 109. Defendants' conduct (and the conduct of their agents) was a breach of their duties of
- 110. As a result of the above-described conduct, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire; will sustain loss of earnings and earning capacity, and/or has incurred and will continue to incur expenses for medical and psychological treatment, therapy, and counseling.
- 111. In subjecting Plaintiff to the wrongful treatment alleged herein, Defendant MICHAEL STEPHEN BAKER, acted willfully and maliciously, and in conscious disregard of Plaintiff's rights, so as to constitute malice and oppression under Civil Code Section 3294. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the Court, against Defendant MICHAEL STEPHEN BAKER. As to Defendant THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, Plaintiff reserved the right to file a Motion to Amend the Complaint, pursuant to Code of Civil Procedure Section 425.14 and as reserved in this Complaint.

EIGTH CAUSE OF ACTION BREACH OF FIDUCIARY DUTY (As to All Defendants)

- 112. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
 - 113. As set forth more fully above, Defendants, in concert with MICHAEL STEPHEN

- 114. Plaintiff and Plaintiff's parents agreed to place their trust and confidence in Defendants with the expectation that Defendants would properly supervise Plaintiff, regulate his activities and behavior, and ensure his safety. Plaintiff and Plaintiff's parents agreed to this because they believed in Defendants' integrity, and therefore felt comfortable in entrusting minor Plaintiff to their care and custody.
- 115. Defendant MICHAEL STEPHEN BAKER breached his duty to Plaintiff by repeatedly subjecting Plaintiff to acts of child sexual abuse, by failing to terminate MICHAEL STEPHEN BAKER, failing to take reasonable steps or implement reasonable safeguards to protect Plaintiff from MICHAEL STEPHEN BAKER, and by allowing Plaintiff to be sexually abused by MICHAEL STEPHEN BAKER on a recurring basis on Defendants' property.
- 116. As a direct and proximate result of Defendants breach of their fiduciary duty to Plaintiff, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of estrangement from friends and/or family, hypervigilance, a lost sense of worth, a sense of being tainted, and a loss of sexual desire; loss of past and future earnings and other economic benefits according to proof at the time of trial.
- 117. In subjecting Plaintiff to the wrongful treatment alleged herein, Defendant MICHAEL STEPHEN BAKER acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights so as to constitute malice and oppression under Civil Code Section 3294. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the Court, against Defendant MICHAEL STEPHEN BAKER, in a sum to be

In subjecting Plaintiff to the wrongful treatment described herein, Defendant

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and counseling.

124.

MICHAEL STEPHEN BAKER acted willfully and maliciously with the intent to harm Plaintiff, and in conscious disregard of Plaintiff's rights, so as to constitute malice and oppression under Civil Code Section 3294. Plaintiff is therefore entitled to the recovery of punitive damages, in an amount to be determined by the Court, against Defendant MICHAEL STEPHEN BAKER, in a sum to be shown according to proof. As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, Plaintiff reserves the right to file a Motion to Amend the Complaint, pursuant to Code of Civil Procedure Section 425.14.

TENTH CAUSE OF ACTION VIOLATION OF BUSINESS AND PROFESSION CODE SECTION 17200, ET SEQ.

(As to Defendants THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES and Does 3-100)

- 125. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- Plaintiff is informed and believes and on that basis alleges that Defendants have 126. engaged in unlawful, unfair and deceptive business practices, including making statements to the public, law enforcement and the court that Defendants disclosed any and all information in their possession regarding religious and lay employees, agents and teachers of Defendants who had previously been accused of engaging in sexual misconduct, knowing full and well that Defendants were in possession of information, including allegations of sexual misconduct lodged against their lay and religious employees, agents and teachers, that they failed to disclose to the courts, public and law enforcement.
- 127. Such was done for the purpose of misleading the courts, law enforcement, and the public into believing Defendants' institutions of worship and education were safe and free from pedophiles, when in fact they were not, all in an attempt to continue the flow of revenue to Defendants from the public and to maintain the image of Defendants as institutions of high moral repute.
- 128. Defendants' unlawful, unfair, and deceptive business practices also included Defendants knowingly employing, and continuing to employ, lay and religious employees and

priests who had been accused of sexual misconduct involving minors, placing them in direct contact
with minors thereafter, to the peril of said minors and their parents.

- 129. Defendants failed to design, implement, and oversee policies regarding sexual harassment and abuse of these minors in a reasonable manner that is customary in similar corporate environments, so as to allow Defendants to effectuate their mission of profitability, with is essential to their future success.
- 130. Plaintiff is informed and believes and on that basis alleges that Defendants engaged in unlawful, unfair, and deceptive business practices, including concealing sexual harassment, abuse and molestation claims so as to retain parishioners and patrons of Defendants' services, including educational services for parents and youth, who were not apprised of such illicit sexual misconduct by Defendants' lay and religious employees and priests.
- 131. By engaging in unlawful, unfair, and deceptive business practices, Defendants benefitted financially to the detriment of its competitors, which comply with the law.
- 132. Unless restrained, Defendants will continue to engage in the unfair acts and business practices described above, resulting in great and irreparable harm to Plaintiff and/or others similarly situated participants and parishioners.
- 133. Pursuant to section 17203 of the California Business and Professions Code and available equitable powers, Plaintiff is entitled to a preliminary and permanent injunction, enjoining Defendants from continuing the unlawful, unfair and deceptive business practices described above. In addition, Plaintiff is entitled to recover reasonable attorneys' fees pursuant to California Business and Professions Code and section 1021.5 of the California *Code of Civil Procedure*.

ELEVENTH CAUSE OF ACTION GENDER VIOLENCE IN VIOLATION OF CIVIL CODE SECTION 52.4 (As to MICHAEL STEPHEN BAKER)

- 134. Plaintiff repeats, re-alleges and incorporates herein by reference all consistent paragraphs of this Complaint as if fully set forth herein.
- 135. MICHAEL STEPHEN BAKER's acts committed against Plaintiff, including the sexual harassment, molestation and abuse of minor Plaintiff constitute gender violence and sex

the ages of approximately ten (10) and eleven (11) years old, in approximately 1990 through

approximately 1991, he was repeatedly molested, assaulted, harassed and sexually abused by

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Defendant MICHAEL STEPHEN BAKER. The abuse of Plaintiff all occurred on the grounds of St. Elisabeth.

- 141. Defendants knew or should have known, or were otherwise on notice, that MICHAEL STEPHEN BAKER had engaged in unlawful sexual-related conduct with minors in the past, and/or was continuing to engage in such conduct with Plaintiff, and failed to take reasonable steps, and to implement reasonable safeguards, to avoid acts of unlawful sexual conduct in the future by MICHAEL STEPHEN BAKER.
- 142. At the time MICHAEL STEPHEN BAKER performed the acts alleged herein it was or should have been reasonably foreseeable to and/or anticipated by Defendants that by continuously exposing and making Plaintiff available to MICHAEL STEPHEN BAKER at the St. Elisabeth premises, Defendants were placing Plaintiff at grave risk of being sexually abused by MICHAEL STEPHEN BAKER on a premises that they had control over. By knowingly subjecting Plaintiff to this foreseeable danger, Defendants were duty-bound to take reasonable steps and implement reasonable safeguards to protect Plaintiff from MICHAEL STEPHEN BAKER.
- 143. At all times alleged herein, Defendants possessed a sufficient degree of control over MICHAEL STEPHEN BAKER's personal and business affairs so as to keep MICHAEL STEPHEN BAKER away from Plaintiff and other minor children, and prevent any sexual molestation or abuse against them. Further, at all times alleged herein, Defendants possessed a sufficient degree of control over the St. Elisabeth premises so as to take reasonable care to protect Plaintiff, keep MICHAEL STEPHEN BAKER away from Plaintiff and other minor children, and prevent any sexual molestation or abuse against them. Defendants, however, failed to take reasonable steps or implement reasonable safeguards for Plaintiff's protection.
- As a direct and proximate result of Defendants' failure to protect Plaintiff from MICHAEL STEPHEN BAKER, Plaintiff was subject to repeated sexual abuse and molestation by MICHAEL STEPHEN BAKER. Further, as a direct and proximate result of Defendants' failure to protect Plaintiff from MICHAEL STEPHEN BAKER, Plaintiff has suffered and will continue to suffer severe mental and emotional distress including, but not limited to severe anxiety, lost interest and pleasure in activities, an inability to concentrate, feelings of self-blame, feelings of

1	estrangem	ent from friends and/or family, hypervigilance, a lost sense of worth, a sense of being
2	tainted, an	d a loss of sexual desire, expenses for mental health professionals and other medical
3	treatment,	and loss of past and future earnings and other economic benefits according to proof at the
4	time of tria	al.
5		PRAYER FOR RELIEF
6	WHEREF	ORE, Plaintiff prays for the following relief against Defendants:
7	1.	For past, present and future general damages in an amount to be determined at trial;
8	2.	For past, present and future special damages, including but not limited to past, present
9		and future lost earnings, economic damages and others in an amount to be determined at
10		trial;
11	3.	Any appropriate statutory damages;
12	4.	For cost of suit;
13	5.	For interest as allowed by law;
14	6.	For any appropriate punitive of exemplary damages as to Defendant MICHAEL
15		STEPHEN BAKER;
16	7.	Plaintiff reserves his right, pursuant to Code of Civil Procedure sections 52.4 and
17		425.14, to seek leave of Court via noticed motion to pursue an appropriate award of
18		punitive damages against Defendant THE ROMAN CATHOLIC ARCHBISHOP OF
19		LOS ANGELES;
20	8.	For attorney's fees pursuant to Code of Civil Procedure section 1021.5, Civil Code
21		sections 52 and 52.4, or otherwise as allowable by law;
22	9.	For injunctive relief, enjoining Defendants from continuing the unlawful, unfair and
23		deceptive business practices; and
24	10.	For such other and further relief as the Court may deem proper.
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1	DATED: July 24, 2019	JEFF ANDERSON & ASSOCIATES
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3		MICHAEL RECK
4		MICHAEL G. FINNÉGAN JENNIFER E. STEIN
5		Attorneys for Plaintiff JOHN DOE 1001
7	×	
8	DATED: July 24, 2019	ROBINS KAPLAN LLP
9		
10		Dari Maring
11		ROMAN M. SILBERFELD DAVID MARTINEZ
12		DANIEL L. ALLENDER ZACHARY A. COHEN
13		ZACHARY A. COHEN Attorneys for Plaintiff JOHN DOE 1001
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DEMAND FOR TRIAL Plaintiff JOHN DOE 1001 hereby demands a trial by jury in this matter. DATED: July 24, 2019 **JEFF ANDERSON & ASSOCIATES** MICHAEL G. FINNEGAN JENNIFER E. STEIN JOHN DOE 1001 DATED: July 24, 2019 ROBINS KAPLAN LLP DAVID MARTINEZ DANIEL L. ALLENDER ZACHARY A. COHEN JOHN DOE 1001