

**ARCHDIOCESE
OF MILWAUKEE**

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

July 6, 1992

The Reverend James Arimond

████████████████████
Milwaukee, Wisconsin 53209

Dear Jim,

I believe it is my responsibility to set up a kind of program for you and I have drafted now a letter to you in the hopes that this program will meet both your needs and ours.

I would ask you to meet once a month with Tom Venne to go over the points that are outlined in this letter. It might be wise to set up those meetings well in advance, as Tom's schedule could be a bit crowded.

At the meetings I would like for you, of course, to talk about your whereabouts and activities in the previous month and simply inform him as to what is going on in your life. The following points should be discussed:

- (1) Have you resided at your designated residence. It is important to let Tom know if you have been staying elsewhere during that period. It is also important to let him know why.
- (2) It is important that we work out some kind of work schedule and that you let Tom know how that is going along. Although we have had some talk about the kind of work that might be appropriate, Jim, it would be good for you and me to sit down again to try to see what we can work out. There are so many sensitivities in this area that it would be important that we work on this as a separate item.
- (3) It would also be important to let Tom know how your therapy program is working out with Dr. ██████. Have you kept the meetings and are you making some progress through that kind of contact. Any change in this area should be noted to Tom Venne.
- (4) Have you had any unsupervised contact with male persons under the age of 18; and, if so, under what circumstances. I believe it would be important for us to control this issue for some time to avoid any sense of laxity on your part or ours.

ADOM009958

ARCHDIOCESE
OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

-2-

(5) It might be wise to report also to Tom if you have done any kind of counseling during this period; and, if so, under what circumstances. I know that this has been a part of your probation document and it is important that we keep track of your involvement in this area.

(6) You have been very good about keeping your non-alcohol program and I think it would be important to report to Tom how your program in that regard is going along.

(7) Are you a member of any support group and have you been regular in attending the meetings. I do hope, Jim, that you do have some kind of support groups and that they have been helpful to you.

All of this, of course, should be an aid to you and an aid to us to make sure that life is moving along as smoothly as possible for you and that tensions and pitfalls can be anticipated before they come about.

I do hope before the end of the summer, Jim, we can talk a bit about your work program.

Many blessings, and thanks for being so cooperative.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM009959

Reflections on my conversation
with
Archbishop Weakland
Sept. 2, 1992

1. Archbishop Weakland said, "If it were up to me, I'd feel comfortable in placing you as a Parish Pastor tomorrow." If it is not up to the archbishop, who is it up to?

2. Future assignments the Archbishop agreed might be a possibility for me.

A). Taking over as Director of Bethany House. (I am qualified. Have training in Psychology and in Drug abuse.)

[Tom is seventy years old, and financially well off. He is not in need of a pay check, whereas I am. By holding down this job I could still work at Marian-Franciscan as well as Secretary of the St. Michael's priest Fund. I would also be able to do Sunday-help-out.]

B). Temporary and week-end help out. If I continued to live at Bethany House and went out from there, this would help ease the tension of over-worked priests and priests who need to get away. Again, I could continue to work at Marian-Franciscan and for the St. Michael's priest fund.

C). Associate living in or out of a parish building. Especially working with an older man who will soon be retiring. Any type of supervision could be set up if it was felt necessary to protect the diocese. (I, of course, would also set up protection based on the advice of my psychologist and in accord with my program for "lapse prevention".)

3. The Archbishop said that the "best case scenario" would be for me to find some job in the secular world for two or three years.

I don't understand this at all. What is the purpose of this? Time for testing or for punishment? I am fifty-four years old and have been in preparation for or church ministry for forty years. Any secular job would demand two or three years just to settle in. Then would I come back to church work?

4. The Archbishop said that "the professional people you talk too all agreed that it is important that I not just sit around doing nothing." Of course I agree with this. However, I do not think that I am just sitting around doing nothing. I have never felt that the minimal support I receive from the church is "welfare". I have worked hard for the church for almost forty years. Certainly that, in itself, must be worth something. Even secular business, in justice, recognizes that. The jobs that I have accepted, and I have accepted whatever jobs the church asked me to do, have been of direct benefit to the church. The work I am doing now, is not just "busy work". Certainly the sisters at Marian-Franciscan, sisters who gave their lives to seminary service, deserve, and have earned, the service of a diocesan priest—whether they can afford it or not. As for my work in Prayer and Worship, Archives, and for St. Michael's; all these jobs would have to be done by someone. Hiring a secretary would cost the Archdiocese at lot more than hiring me.

I currently work fifteen to twenty hours at Marian-Franciscan each week; five hours for Prayer and Worship; five hours in the Archives; five hours each week on St. Michael's Priest Fund, plus a couple hours each week at taking care of the work at Bethany House. Add to this the amount of time I spend in study, and I have a pretty full week.

5. It was mentioned that "criticism has been leveled at the Archbishop for rewarding priests who have "done wrong" by giving them a job at the chancery"! All I can say is that if there is criticism leveled at the church or your person for caring for "bruised" and "hurting" priests than maybe the problem lies with the critics. Where is their Christian compassion? Is a person who is disabled because of sickness: mental, emotional, or physical, simply a "throw away"? Even secular society does not deal with there personnel in this manner. (We have one former teacher in our group who

was convicted of second degree sexual assault and he was given a desk job within the educational system.)

The Archbishop mentioned that "in two or three years you could see yourself giving me some type of parish job." If that is not true, than don't I at least deserve an early retirement with dignity? (Not that I want to retire. But if that is all that is available, it is better than becoming a skid-row bum.) Isn't there some call of justice in all this?

6. I have talked to a number of priests. Not one of them felt that I or others not in parish ministry because of our woundedness were being "rewarded" for our mistakes. Quite the opposite: They just took it for granted that the church would support its priests with some type of dignified way of life.

7. I am a priest and will always be a priest. I cannot see myself seeking secular employment at this late stage in my life. Priesthood is not just a "job" for me; it is a way of life. I love the ministry and feel God's call even stronger today than I did almost thirty nine years ago. If you really feel that I am no longer a viable priest in this diocese, and if you really meant what you said: "that you would feel comfortable assigning me to a parish tomorrow if it was up to you", than I would most sincerely ask you to put those words down in writing and give me a recommendation to another diocese. I am certain that your recommendation would secure me some type of ministerial position. I would hate to leave the diocese, but my life would be over if I had to leave the priestly ministry!

8. My crime: a misdemeanor, is not the end of the world. It most certainly is serious and no one knows that more than I, but worse things have happened and are happening. Many people know nothing about it, others have already forgotten all about it, and others treat it for what it is: a misdemeanor. (Yes, there are some who will think it's the "greatest crime", but that is always the case no matter what a person does. While sexual misconduct is a political hot-potato at the present moment, I know that you do not just make your judgements based on what is or is not "politically correct". I pray that you follow you conscience in this matter.) I am not proud of what

I have done and I will not "cover it up". But perhaps it is about time that these offenses, like alcoholism, are dealt with in the open. If the only people who can minister in the church are the "politically clean" than it is good that the self professed murder and traitor: Paul and Peter, did not live in our age.

9. After our conversation, I had the uneasy feeling that I was being punished, not for what I did, but because it became public. The real folks who may be being "rewarded" are those who go on living dysfunctional lives: sexual promiscuity, drug addiction, financial and theological incompetence, mental illness, etc, are continuing to move through the system from parish to parish simply because they have never appeared in the paper. Every priest in the diocese knows of such cases. Is this just? Will this boost the Priest-morale?

10. All sexual misconduct, like all other emotional or behavioral sicknesses, can not all be dealt with in the same way. There are different causes with different solutions. My psychologist is more than willing to meet with anyone from the diocese who is concerned with my future.

11. In any type of therapy, the support of one's family is of the utmost importance. The Church is my only family. To be separated from the Church would be separating me from my source of support.

You have been on the very cutting edge of justice issues and compassionate leadership. I rely on you ability to apply these virtues and convictions when it comes to dealing with those of us who have fallen and are attempting to rise. I, of course, will do whatever you ask. However, I beg you to deal with me, and whomever else finds themselves in a similar situation, with compassion and justice. The overwhelming sense that I get from the priests, psychologists, and faithful around me, is that I could continue to be an asset to the diocese. (I am sure there are others on the other side, but I do not know them nor from where they are coming.) The burden of the decision falls upon your shoulders, and both of us stand before the same God. I know what I would do, be that politically correct or not, but I am not in your shoes.

Division of Probation and Parole
Area Office



Mailing Address

1673 S. 9th St., 2nd fl.
Milwaukee, WI. 53204
(414)649-2826

**State of Wisconsin
Department of Corrections**

March 4, 1992

Rev. James Arimond
[REDACTED]
Milwaukee, Wisconsin 53209

Subject: Recommendations for Aftercare

Dear James:

As you are aware, your probation term is due to expire on April 3, 1992. As part of the termination process we discussed relapse prevention planning. As promised, I am providing a list of suggestions to you for long term maintenance of relapse prevention. Your success at preventing relapse may depend on your willingness and ability to implement these suggestions.

Complete your course of treatment under the direction of Dr. [REDACTED]. If you recognize any slippage at a later time, you should return to treatment. After completing treatment with Dr. [REDACTED] you may wish to seek the benefit of ongoing therapy for more "global" life issues. If so, you may wish to return to seeing Dr. [REDACTED].

Have no unsupervised contact with any male person under age 18 without specific approval of Archdiocesan authorities.

Maintain residence in a group setting, ie rectory or residence such as Bethany house, rather than a house alone or separate apartment alone.

Do not perform the professional service of counseling or psychotherapy for any person whatsoever, whether or not for remuneration without the explicit permission of Archdiocesan authorities.

Obtain employment only as approved by archdiocesan authorities.

Consume no alcohol whatsoever..

ADOM009966

Establish and maintain a support network which should also include formal support groups, as needed. Make all those in your support network aware of your relapse prevention plan.

Recognize Archdiocesan officials, with authority to supervise your ministry, as crucial and valuable members of your support network. Candidly and on a regular basis, make known your circumstances and activities, seek their counsel and direction, and remain within the boundaries they establish for you.

Continue to include your formal peer group, the Jesu Caritas group, in your support network.

You may consider joining a Parents Anonymous self help group for sexual assault perpetrators.

(These groups meet on a weekly basis, are confidential, and enable group members to receive the assistance of each member to re-focus and support each member's relapse prevention plan. These groups require only that you admit your offense and that the minor victim was someone known to you and not a stranger.)

Participate in Alcoholics Anonymous groups as indicated by your own recognized needs or at the recommendation of support network members.

Include in your support network a variety of different kinds of people - family, friends, co-workers, confessor, priest-peers, spiritual director, vicar for clergy...

Best wishes to you in your future.

Sincerely,



Kathy Lyn Walter, ACSW, BCD
Probation and Parole Agent
Milwaukee Region Sexual Assault Unit
Division of Probation and Parole

KLW/d

cc: Rev. Thomas Venne, Director
Department for Clergy Personnel

RECEIVED
JUN 28 1991
RECEIVED

6.27.91

Dear Dick,

Thank you for your note and your kind words.

It has been awhile since we had contact, but there really isn't much new happening. I'm, of course, still working at my assignments: Marian-Franciscan Home and at the Cousins Center.

The Marian-Franciscan Ministry is starting to blossom and I really enjoy working with Linda Piatrowski and sisters Richelle, Carol and Humbeline. As the sisters get to know me better the trust level increases and I think we are doing some good things. I really enjoy the sacramental aspects of the ministry: Eucharist, preaching, Sac. of the sick, etc.. (I was never one comfortable with celebrating the Mass by myself and, while I did enjoy visiting numerous parishes on various Sundays, those Sunday visits were just not the same as having a regular congregation with whom I could worship and with whom I could build a relationship of knowledge and love.) I'm still going through some "greiving" over the loss of St. Fred's even through that was a very challenging assignment and one in which I probably would have suffered a nervous break-down had I stayed there for any length of time.

As for my recovery process: I'm still in AA although I have not been able to attend the "Priest's group" because of a time conflict. (I now attend another group which I get a lot out of although my first love is still in Whitefish Bay and I hope to return to it when things start to settle down.) I see Kathy Walter, my Probation officer, at least every two weeks and something oftener. I just finished a group that she ran which meet on Tues. nights. I'm seeing Dr. [REDACTED] on a weekly basis now: one session a month for private work and three times a month for group. Of course I'm getting a great deal out of the whole process and find it scary and exciting all at the same time.

I do think about the future now and then, as, I suspect, is only normal but I am not overly obsessed with it. I am placing myself and my future totally in the hands of the Almighty. I have no preconceived notions of what I may or may not be doing in the future. Of course I would love to get back to parish ministry in some fashion but I will not be disappointed if that is not possible. I deeply appreciate what you and Rembert are doing for me and for your kindnesses and charities. I will therefore be of whatever service I can be to this diocese in the time that lies ahead.

So that's about it for know. Thank you again for your note and for your concern and care,

Jim
A.

ADOM009971

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

August 16, 1990

FILE COPY

The Reverend James L. Arimond
[REDACTED]
Milwaukee, WI 53209

Dear Jim:

With a sense of sadness and my prayers for wisdom and grace during this difficult period, I write in view of the recent court action to inform you officially of the decision to forbid public ministry on your part effective July 23, 1990 pending final resolution of your case. You have our constant prayers and the promise to work with you in sorting out the many issues which have surfaced over these past months. Please contact our office immediately if there is any special need or question which may arise.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs



ADOM009992

ARCHDIOCESE OF MILWAUKEE

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Office Of Communications
(414) 769-3453

July 13, 1990

MEDIA STATEMENT REGARDING FR. JAMES ARIMOND

In order to provide suitable pastoral care, Fr. James Arimond has been on administrative leave of absence since January when the Archdiocese first learned of the investigation of these allegations. With the issuance of formal charges by the Milwaukee County District Attorney's office, Fr. Arimond has been suspended from public sacramental ministry pending the outcome of the legal process. This suspension follows the normal procedure of the Archdiocese in cases of alleged sexual misconduct.

"The Archdiocese is deeply concerned for each of the parties involved in this case," said Bishop Richard Sklba, co-vicar for the Department of Clergy Personnel, "and we pray for healing and forgiveness."

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To be issued by: Greg Bell
in response to media
inquiries only.

ADOM009997

December 30, 1982

Rev. James L. Arimond

Milwaukee, WI 53215

Dear Jim:

The copy of Father Carl Last's recent letter to you concerning your sabbatical reminded me that I ought to formally assign you to the sabbatical at the Jesuit School of Theology in Berkeley, California for the winter quarter from January 3 through March 18, 1983. After you return on April 11, 1983 you will be on awaiting assignment. However, I am sure that we will have a temporary assignment for you at that time similar to your recent assignment at St. Aloysius.

When we spoke recently you indicated your desire to take a personal leave of absence for the months of June through August, 1983. This needs further clarification, and I have not had a chance to discuss the matter with Archbishop Weakland yet. We will have to consider that some time after the first of the year.

Please let me know as soon as possible where you will be residing and also your telephone number in case any emergency arises. I am sure this sabbatical will be helpful to you and also prepare you well for your future resumption of the ministry here in the Archdiocese.

Good luck and God's blessing be with you in the new year.

Faternally,

Reverend Joseph A. Janicki
Vicar for Priest Personnel

JAJ/srs

cc Priests' Personnel Board

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ADOM010026

September 20, 1979

The Reverend James L. Arimond ✓
St. Alphonsus Parish
[Redacted]
Greendale, Wisconsin 53120

Dear Father Arimond:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. Alphonsus Parish, Greendale, and appoint you Team Member and Administrator at Sacred Heart of Jesus Parish, Milwaukee, effective October 16, 1979. You will kindly report to the parish on that date.

Accept my prayers and good wishes as you move on to a new area of priestly work.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

C
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Y

DON'T LET THE TURKEYS GET YOU DOWN.

11.23.82

Dear Archbishop,

Just a short note to "Thank you" for the stands you've taken on E.R.A., the "new-Prayer-book," & Nuclear Armament!

I'm sure this has not ingratiated you with a good many people, but it sure helps a lot of us keep our faith in & with the "institutional" church!

I'd hate to read all your mail, but I hope this note again lets you know that there are a lot of us who support, love, & appreciate you, & not for what we can get-from-you, but because of what you give to us!

Keep fighting the "good fight", & if you need someone to talk too or share a bottle of wine or a movie with - give call.

much love
Jim Aronson



ADOM010069

St. Bernadette Church

8200 West Denver Ave., Milwaukee, Wisconsin 53223, Phone 353-8073
For Information Phone 353-5454

2.11.87

To those involved in Priest Personnel.

As I am "pro-tem", I really don't have a "term of office".

If St. Bernadette's becomes a one-man parish in June then obviously I'll be leaving. (I would be happy to remain here, but also equally happy to leave. It really makes no difference to me as I have been expecting to leave for some time and yet find plenty to keep me busy and happy at this present assignment.)

As for the future assignment, I am open for just about anything: Pastorate, Associate-Pastor -(with, of course, the right priest.), Team-member, Special ministry, etc.. As I have had experience in all of these ministries before I feel competent to handle them.

I would be happy to live in a "cluster" environment, rectory, or apartment. I can live alone or with others and really have no preference.

I do have a special rapport with teens - for some odd reason, and would enjoy working with youth.

I also have my degree in Psychology and function well as a counselor. My specialty is in sexual minority counseling, youth counseling and marriage counseling. (I think our diocese should follow the lead of other dioceses, such as Green Bay, and institute a department for sexual minority counseling, support, affairs, etc., and, if the Archdiocese is contemplating such a project, I would be very interested in working in that department.)

My only health problem is hyper-tension and that is controlled nicely with a minimum of medication.

James Arimond

ADOM010096

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 22, 1987

The Reverend James L. Arimond ✓
St. Bernadette Parish

[REDACTED]
Milwaukee, Wisconsin 53223

Dear Father Arimond,

It is with great pleasure that I ask you to become the Pastor of St. Frederick Parish in Cudahy. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care beginning on June 16, 1987. This appointment is being made for a period of time up to six years, after which time it will be reviewed for possible extension.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010097

JAN 25 1990

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

January 24, 1990

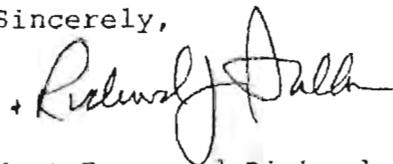
The Reverend James Arimond
[REDACTED]
Milwaukee, Wisconsin 53209

Dear Jim,

In the light of our conversation earlier this afternoon, and with your agreement, I am hereby initiating your administrative leave from responsibilities as pastor of Saint Frederick Parish in Cudahy, effective today, according to the prescriptions of Canon 1722. My purpose is to protect your rights pending further inquiry into the recent allegations, and to safeguard the wellbeing of all parties concerned. As soon as the situation is clarified, we shall discuss the matter further for any additional action which may seem wise at that time.

I ask that you make Bethany House your official residence during this time, and assure you of your salary and benefits according to the directives of the Clergy Manual. Our prayers are with you and our gratitude for the work you have done in behalf of your people.

Sincerely,



Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

cc: Rev. Ralph Gross
Rev. Thomas Trepanier

RJS/ck

ADOM010102

ARCHDIOCESE
OF MILWAUKEE

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Copies to: Chancery ✓
Co-Vicars
Personnel Board

OFFICE OF THE ARCHBISHOP

April 9, 1990

The Reverend James L. Arimond
Bethany House

Milwaukee, Wisconsin 53209

Dear Jim,

Thanks for your letter resigning as pastor of St. Fred's in Cudahy. With this note I formally but regretfully feel I should accept that resignation. I hope it is also what is best for you. You have done great work there and should be proud of it.

It seems to me that I have not ministered personally to you as I would like at this moment, and so I will be in touch, as letters cannot possibly express what one feels. I am sure everybody at St. Fred's as well as here in the Chancery want to be supportive of you at this difficult time.

Thank you for the letter, and many blessings during this Season.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010103

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Department of Clergy Personne

October 12, 1990



Dear Mr. [REDACTED];

At the request of Attorney Gerald Boyle, I write to specify the various duties to which Father James Arimond is hereby assigned during his time of confined residence.

After careful consultation with the involved agencies, Father Arimond is assigned to archival assistance under the direction of Father Ralph Gross, Chancellor of the Archdiocese, and to research and editorial assistance under the direction of Mr. Peter Ghiloni, Director of the Archdiocesan Office for Prayer and Worship. He has also been asked to provide assistance as needed to Father Michael Hammer, Director of the Archdiocesan Office for Combined Collections and Coordinator for Chaplains involved in AIDS ministry. Normally these offices, situated at the Archdiocesan Center indicated on the letterhead above, operate on an 8:30 a.m. through 4:30 p.m. schedule each weekday.

In addition to these duties, I am also assigning Father Arimond to office pastoral assistance to the patients and administration of Marian Franciscan Home, 9632 West Appleton Avenue, under the supervision of Ms. Linda Pietrowski, Director of Pastoral Care at the home. It is my understanding that this portion of his duties would at this time involve up to two days per week as needed.

According to the practice of the Archdiocese in such situations, Father Arimond would not be allowed to exercise public sacramental ministry, nor be assigned to any activity which would include other than casual contact with adolescents. Upon the termination of his period of confined residence, these duties would be reviewed and perhaps adjusted in accord with the terms of his probation and church norms.

While the actions for which Father Arimond was sentenced are clearly unacceptable on an ethical or moral level, I wish to state that his cooperation and public acknowledgment of the mistakes which occurred during his struggle with alcoholism have hastened the renewal of the respect which he held in the eyes of his parishioners and peers.

Sincerely,

Most Reverend Richard J. Sklba

Copy: Father James Arimond



ADOM010113

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

December 14, 1990

The Reverend James L. Arimond

[REDACTED]
Milwaukee, WI 53209

Dear Father Arimond:

I thank you for the thoughtful and candid conversation of Friday, December 7, 1990 when we met to discuss the pastoral work to which you will be assigned during your period of probation, namely, until March 31, 1992.

Effective January 1, 1991 you are authorized to perform any sacramental or pastoral ministry deemed useful by the administration of Marian Franciscan Home and to assist in that same capacity at any nursing home in the Archdiocese as needed, presuming compliance with the stipulations of probation as outlined in the instructions received. We also presume that you will continue providing services to the Archdiocesan Office for Worship and Prayer, to the Chancery for archival and administrative areas, to the Milwaukee AIDS Project and to any related projects as developed by those offices. I understand that your formal residence during this period of probation will be at Bethany House where you may be providing some administrative assistance to Father William Murray, the director of that residence.

Many thanks for your cooperation during this time of rehabilitation. May the graces of the new year be a symbol of new beginnings for you and all concerned.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs

cc Mr. James Gresham, Administrator, Marian Franciscan Home
The Reverend Ralph C. Gross, Chancellor
The Reverend William F. Murray, Bethany House
The Reverend Thomas A. Trepanier, Priests' Personnel Board



ADOM010114

February 2, 1992

Dear Rembert,

Thank you very much for taking the time to write. I didn't intend to barge in on your vacation. I appreciate your care.

I got "butterflies" in my stomach when you referred to "my future"! There has been so much change in my life and I am just getting accustomed to Bethany house, my schedule, etc. Anticipating another change is a bit unsettling. Still, I've always known that that day would be coming and certainly one part of me looks forward to it.

I will "officially" have paid my debt to society as of the end of April of this year. (As you may remember, I pleaded guilty to a misdemeanor and received a year and a half probation.) I was hoping to get away for a few weeks after Easter in order to visit my sister in Ohio and some close friends in California. (I haven't been out of the area for over a year.)

I have been giving my future considerable thought and have jotted down a number of ministries that I think I could realistically do and that would be acceptable to the church but I am open to anything in the area of ministry as I will explain to you when we meet.

Over the past year I have been in therapy on a weekly basis and things are going very well. As I mentioned to you in my last letter, I am learning a lot and making good progress. I am also encouraged by the fact that Dr. █████ assured me that there is at least a 95% cure-rate and I am confident that with the things I've learned and put into practice, I'm in that 95% class.

AA is a very important part of my life and will continue to be for as long as I live.

ADOM010121

I'd be pleased and honored to meet with you at your convenience either before or after my Easter break. Fr. Leonard and I are in touch periodically and he could relay your wishes. I will free up the time no matter when. (On most Mondays, tuesdays, and Wednesdays I celebrate the 10:30 Liturgy at Marian-Franciscan but that is the only "sacred time" that would impinge on other people.) I only have two or three more meetings with my probation officer: on Feb. 13 th. and 2:00 pm. and on a yet-to-be-determined Thursday in March. (I'm not sure if I will be having a meeting in April.)

Thank you again for taking the time to respond. If you wish to see me before Easter, please let me know. Otherwise, I will call Fr. Leonard to an appointment for some time in May?

Sincerely,

A handwritten signature in black ink, appearing to read "James L. Arimond". The signature is fluid and cursive, with a large initial "J" and "A".

James L. Arimond

**ARCHDIOCESE
OF MILWAUKEE**

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/789-3300

OFFICE OF THE ARCHBISHOP



July 20, 1993

The Reverend James Arimond
Bethany House

[REDACTED]
Milwaukee, Wisconsin 53209

Dear Jim,

Thanks for yesterday. After doing some checking, I will have to take the following steps:

- (1) Okay to continue on St. Michael's Priest Fund.
- (2) Beginning September 1, no more Masses for sisters till further notice and the process is finished. Sorry about that.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

December 14, 1994

James L. Arimond

[REDACTED]
Milwaukee, Wisconsin 53209-406273

Dear Jim:

When your letter of November 4th arrived, I honestly didn't know how to respond, even though I wanted to do so promptly. In my efforts to sort out and seek an honest reply, I was short-circuited by the meeting in Washington.

I certainly did raise the issue of health insurance for someone like yourself in a variety of meetings, and reminded people of the way in which we have always offered health insurance to people in transition, with the phrase almost inevitably being "for 6 months or until new benefits are obtained through a different position of employment". I gather that this element has now been introduced in whatever negotiations are currently underway.

You have my profoundest concern as you struggle through all these issues and transitions. I can only imagine what their impact might be upon someone of your faith and sensitivities. We've all been somehow upended by the issue. My own experience is so minimal compared to yours yet, in all candor, I share the fact that I argued long and hard for many years against the negative statements of relatives and in-laws, always defending your ministry, and now finding myself alienated from those who seem so self-righteously bring references to old newspaper accounts into any holiday celebration. There are many I choose not to attend anymore. That's a very small inconvenience by contrast, yet I share it for what it's worth.

I hope that you will find some glimmer of hope in the new beginnings which Advent heralds. I am profoundly grateful for your ministry in our midst but don't really know what else to say. I hear the anger clearly.

Faternally,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/rt

FILE COPY

ADOM010163



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OFFICE OF THE ARCHBISHOP

March 30, 1994

Reverend Daniel Ward, OSB
St. Gregory Abbey

[REDACTED]
Shawnee, Oklahoma 74801

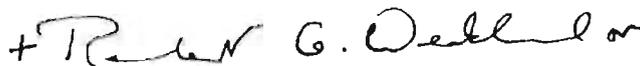
Dear Dan,

Thanks so much for taking the time to come to Milwaukee to discuss Father James Arimond's case with me. Having considered what you, as Advocate for Father Arimond, set before me I find I am unable to arrive at any definitive conclusions in the matter.

The only option presented was for Father Arimond to continue in some form of priestly ministry. Given the nature of past events and the publicity and scandal connected with them, I am not ready to consider that option. I will be taking the matter to my College of Consultors for them to provide some wisdom and counsel. We will keep you informed as the decision making process progresses.

May the peace of our Risen Lord reside in your heart.

Sincerely in Christ,



Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

ADOM010187

November 19, 1993

To: Archbishop Weakland
From: Clergy Personnel Office

CONFIDENTIAL

RE: Jim Arimond

Copies of Bishop Sklba's log #60 or 1013 referenced above are not in the file. However, #95 indicates Bishop Sklba met with Jim 1/29/88 concerning some of the rumors which surfaced regarding his relationships and life style. Sklba expressed his fear of people surfacing in a recriminating fashion in the future. Jim denied any unacceptable activity.

A newspaper article of 12/7/89 from the Menomonee Falls News reports a complaint from a Menomonee Falls man that his son, "now 17", was sexually abused by a "Cudahy priest" and that the complaint was referred to Cudahy police. The alleged victim, according to the article, was about 13 years old when the priest had initiated the sexual contact with him. The alleged sexual contact ended in July 1989 according to a police report, says the article. Log #79 indicates he was arrested on 1/16/90 [REDACTED]. Charges were pressed in late July 1990 when Jim acknowledged responsibility for a fourth degree sexual assault. On October 3, 1990 Jim was sentenced to 45 days in the House of Correction and a year of probation.

Log # 261 April 24, 1990 allegations began to surface regarding another allegation. On June 5, 1990 Bishop Sklba met with [REDACTED] who alleged a single incident with Jim. [REDACTED] "currently 19", said he was 16 at the time.

A few log items between December 5, 1989 - February 12, 1991 referred to concerns of the [REDACTED] contacting Jim about these concerns, and the 2/12/91 "painful confrontation and meeting with [REDACTED] and [REDACTED] their therapist, [REDACTED], and James at the request of the [REDACTED]. During this meeting and "after considerable acknowledgement of responsibility on the part of James, some initial reconciliation was achieved among the parties concerned."

ADOM010193

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend James Arimond

[REDACTED]
Milwaukee, Wisconsin 53209

Dear Jim,

I know that you are eager to have some clarity with regard to your future. After much thought, prayer, and consultation, I feel I am ready to write you the following letter. We can discuss its contents, if you wish. It is not an easy letter to write, but I know you want me to be up front with you about the future. I want to do what is best for the whole Catholic community and not shirk that responsibility. At the same time I do not want to violate your rights as a priest in the Church.

I have to begin by stating that I do not see how I can assign you to any pastoral ministry in the future. The reason is the public scandal that is associated with your name that prevents fruitful ministry in the future.

Reluctantly, in response to the pastoral needs of our Faith community, and in virtue of my authority as diocesan bishop (c. 381, #1), I formally place upon you the following obligations upon reception of this letter:

1. To refrain from all unsupervised contact with minors.
2. To cease until further notice all public ministry including the celebration of Mass, except in a private setting with only another priest or priests in attendance. The celebration of any other sacraments will require my explicit permission in each case. Until further notice the faculty to hear confession is revoked, except when there is a case of a penitent being in danger of death.
3. To avoid all places, persons, and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality.

In the meantime, I have informed the Vicar for Clergy that the following would be paid to you to take care of your physical needs: your monthly salary, plus \$650.00 monthly living expenses, and insurance coverage. Further details can be worked out with the Vicar.

ADOM010197

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend James Arimond

-2

You have a right to due process in the determination of your exercise of ordained ministry in the future, but I have the responsibility to ensure the good of the community and preclude scandal regarding the exercise of ministry. In order to balance these rights and responsibilities, I have determined that we need to undertake a formal process to decide whether or not you will be declared impeded from the exercise of orders in the future in accord with canon 1044, #2, n.2. If later it seems wisest to me to proceed toward a canonical dismissal from the priesthood, I will be in touch with you, so that again your rights will be safeguarded. If you voluntarily decide to leave the priesthood, then, of course, these provisions and this process will not be necessary. That is another matter and would entail another letter on my part to you to outline how that departure can best take place for your good and that of the diocese.

So that you have, however, an understanding of what the process will entail regarding the future exercise of ministry, let me summarize the steps and procedures that will be used. The process will involve an investigation into the facts, a judgment of whether the impediment exists, and, if so, then a declaration stating that the law itself prevents the exercise of orders.

The process will have two parts to it: the investigation into the facts, and the subsequent judgment and declaration. The process may be conducted in either a judicial or administrative fashion. While the decision whether to use the judicial or administrative process rests with me as the diocesan bishop, I am willing to receive your input regarding which process you would prefer. I know these are complicated canonical issues, but they are meant to protect all of us and there is no way we can avoid them.

The judicial process can utilize either the oral contentious process (cc. 1656-1670) or the ordinary contentious process (cc. 1501-1655). The Tribunal would be involved in accord with usual procedural norms.

The administrative process is less cumbersome, but, nonetheless, provides for appropriate protection of your rights. The following steps would be used in an administrative process:

1. The College of Consultors will be utilized as a board of

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend James Arimond

-3

inquiry to assist me in my investigation and decision-making.

2. Information necessary to arrive at a conclusion will be gathered by me, while you may also introduce materials in your own defense.
3. Upon completion of the gathering of all of this information, you and your advocate will have the opportunity to review everything and present a defense.
4. The Consultors will review the information with me and assist me in determining whether or not there is sufficient evidence to proceed to a decision or if additional investigation is needed.
5. Ultimately, I will have to make the decision, based on the information provided in the process, of whether or not the existence of the impediment has been proven; and I will issue that decision to you in writing, stating the facts and reasons which have led to a positive or negative judgment.

In reaching my decision I will choose and consult with an expert in the field of psychology. I would like that consultant to have available any records relating to your situation. If you would sign a release for such records, we will be able to gather the necessary information. A release form is enclosed for that purpose. If you are unwilling to make these records available, we will have to rely only on records and reports which are already in the public forum. I am not certain that these latter materials in isolation from more detailed reporting will serve your best interests.

Obviously as this process is under way, you should avail yourself of all necessary personal, spiritual, and canonical assistance. I would encourage you to continue seeking the psychological counseling services you may need.

In addition, I believe it is essential that you be in contact with a good spiritual director. If you do not presently have such a director, I certainly would advise you to get one.

ADOM010199

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend James Arimond

-4

Finally, it is of paramount importance that you have at your disposal a canonical expert to serve as your advocate. Lest there be any taint of conflict of interest, I would advise that you take on the services of a canonist from outside the diocese. If you would like a list of canon lawyers who could serve in this capacity, the Chancery Office is ready to provide such a list to you. You are, of course, free to choose a canonical advisor on your own; but according to existent law, if they are to act as a formal advocate within the diocese, I would have to approve them. If you cannot afford the services of a canonical advisor, arrangements can be made for the diocese to cover expenses and reimburse their diocese or employer for their services here.

I would like to hear from you in writing within three weeks of reception of the date of this letter stating your input on the process to be utilized. At that time you can forward the release form for your records or indicate your decision that we proceed without that information. You may also notify me at that time of the name of the canonist who will serve as your advocate and whether it would be necessary for our diocese to provide funding for those services.

I know these are trying times for you, as they are for all of us. We all want to do what is right for the good of the Church. At the same time we want to respect the rights of all. These concerns may seem to conflict, but we must all do our best. I hope this letter is clear and helpful about how we must proceed and what options there are in those procedures. I am sure you know that it was difficult to write this letter and that I do so with much sorrow. I can imagine how you must feel! Peace and many blessings during these difficult days.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010200

DET

900134

CUDAHY POLICE DEPARTMENT - INCIDENT/OFFENSE REPORT

Report Date 1-16-90 Report Time 0910 Day of Week Thursday Report To Det. Gene Behnke #2220

How Rec'd P P-Phone C-Counter M-Mail T.TTY S-Squad

Date From July, 1989 To August, 1989

Nature of Incident Sexual Exploitation by Therapist Incident Address Second Degree Sex. Assault Section Code 1

Complainant Name Juvenile Officer, Randy Krajewski

DOR _____ Phone _____

Address Menominee Falls Police Department

Place Employed Menominee Falls, WI Phone 251 9599

Complaint For _____

Address _____

Place Employed _____

<input type="checkbox"/> 01 MURDER <input type="checkbox"/> 0100 Murder Non-Neg Homicide <input type="checkbox"/> 0200 Negligent Homicide	<input type="checkbox"/> 04 OTHER ASSAULT <input type="checkbox"/> 0500 Non-Aggravated	<input type="checkbox"/> 22 LIQUOR LAWS <input type="checkbox"/> 0100 Sale to Minor <input type="checkbox"/> 0200 Possession - Underage <input type="checkbox"/> 0300 Tavern Operator Arrested <input type="checkbox"/> 04 Miscellaneous Tav Compl. <input type="checkbox"/> 01 Open After Hours <input type="checkbox"/> 02 Trouble w/ Customer <input type="checkbox"/> 03 Fight In Tavern <input type="checkbox"/> 04 Fight Outside Tavern <input type="checkbox"/> 0500 Unlicensed Bartender	<input type="checkbox"/> 28-00-00 CURFEW/LOITERING <input type="checkbox"/> 29-00-00 RUNAWAY <input type="checkbox"/> 30-00-00 REPORT FOR RECORD <input type="checkbox"/> 31 SUSPICIOUS ACTIVITY <input type="checkbox"/> 0100 Susp. Person <input type="checkbox"/> 0200 Susp. Vehicle <input type="checkbox"/> 0300 Susp. Phone Call <input type="checkbox"/> 0400 Susp. M.O.
<input type="checkbox"/> 02 RAPE <input type="checkbox"/> 0100 Forcible <input type="checkbox"/> 0200 Att Forcible	<input type="checkbox"/> 09 ARSON <input type="checkbox"/> 0100 Single Occ Res <input type="checkbox"/> 0200 Other Res <input type="checkbox"/> 0300 Storage Struct <input type="checkbox"/> 0400 Ind/Mfg Struct <input type="checkbox"/> 0500 Other Commer Struct <input type="checkbox"/> 0600 Community/Public Struct <input type="checkbox"/> 0700 All Other Struct <input type="checkbox"/> 0800 Motor Vehicle <input type="checkbox"/> 0900 Other Mobile Prop <input type="checkbox"/> 9900 Other	<input type="checkbox"/> 24 DISORDERLY CONDUCT <input type="checkbox"/> 0100 Fighting <input type="checkbox"/> 0200 Urinate In Public <input type="checkbox"/> 0300 Obscene/Annoying Call <input type="checkbox"/> 0400 Bomb Threat <input type="checkbox"/> 0500 Unrec. Noise/Profane <input type="checkbox"/> 0600 Threat to Harm <input type="checkbox"/> 9900 All Other	<input type="checkbox"/> 32-00-00 REQUEST BY OTHER DEPARTMENTS <input type="checkbox"/> 33 FAMILY TROUBLE <input type="checkbox"/> 0100 Property Held for Safekeepg. <input type="checkbox"/> 0200 Trouble w/Children <input type="checkbox"/> 0300 Misc. Family Trouble
<input type="checkbox"/> 03 ROBBERY <input type="checkbox"/> 01 Firearm <input type="checkbox"/> 02 Knife/Cutting Instru. <input type="checkbox"/> 03 Other Dang. Instru. <input type="checkbox"/> 04 Strong Arm <input type="checkbox"/> 01 Highway (St. or Alley) <input type="checkbox"/> 02 Commercial House <input type="checkbox"/> 03 Gas/Service Station <input type="checkbox"/> 04 Convenience Store <input type="checkbox"/> 05 Residence <input type="checkbox"/> 06 Bank <input type="checkbox"/> 07 Miscellaneous	<input type="checkbox"/> 10-00-00 FORG/COUNTERFEIT <input type="checkbox"/> 11-00-00 FRAUD <input type="checkbox"/> 12-00-00 EMBEZZLEMENT	<input type="checkbox"/> 25-00-00 VAGRANCY/LODGER <input type="checkbox"/> 26 ALL OTHER OFFENSES <input type="checkbox"/> 0100 Prowling <input type="checkbox"/> 0200 Kidnapping <input type="checkbox"/> 0300 Abduction <input type="checkbox"/> 0400 Uncontrolled <input type="checkbox"/> 0500 Obstructing Officer <input type="checkbox"/> 0600 Commitment <input type="checkbox"/> 07 Local Ordinance Viol. <input type="checkbox"/> 01 Solicitor Complaints <input type="checkbox"/> 02 Careless Use Smoking Mils. <input type="checkbox"/> 03 Window Peeping <input type="checkbox"/> 04 Park Violations <input type="checkbox"/> 05 Littering <input type="checkbox"/> 06 Criminal Trespass <input type="checkbox"/> 07 Possession Fireworks <input type="checkbox"/> 0800 Contrib. Delinq. of Minor <input type="checkbox"/> 0900 PIU for other Dept. <input type="checkbox"/> 01 Felonies <input type="checkbox"/> 02 Other	<input type="checkbox"/> 34 LOST PROPERTY REPORT <input type="checkbox"/> 0100 Wallet/Purse <input type="checkbox"/> 0200 License Plate <input type="checkbox"/> 9900 Misc. Lost <input type="checkbox"/> 35 FOUND PROPERTY REPORT <input type="checkbox"/> 0100 Wallet/Purse <input type="checkbox"/> 0200 License Plate <input type="checkbox"/> 9900 Misc. Found <input type="checkbox"/> 36 DEATHS <input type="checkbox"/> 0100 Natural <input type="checkbox"/> 02 Suicide <input type="checkbox"/> 03 Accidental
<input type="checkbox"/> 04 ASSAULT/AGGRAVATED <input type="checkbox"/> 0100 Firearm <input type="checkbox"/> 0200 Knife/Cutting Instru. <input type="checkbox"/> 0300 Other Dang. Instru. <input type="checkbox"/> 0400 Strong Arm	<input type="checkbox"/> 13 STOLEN PROPERTY <input type="checkbox"/> 0100 Buying <input type="checkbox"/> 0200 Selling <input type="checkbox"/> 0300 Possession	<input type="checkbox"/> 27 ATTEMPT SUICIDE BY <input type="checkbox"/> 01 Drug Overdose <input type="checkbox"/> 02 Gunshot <input type="checkbox"/> 03 Knife <input type="checkbox"/> 04 Razor <input type="checkbox"/> 05 Gas <input type="checkbox"/> 06 Carbon Monoxide <input type="checkbox"/> 07 Hanging <input type="checkbox"/> 99 All Other	ENTERED _____ CANCELLED _____
<input type="checkbox"/> 05 BURGLARY <input type="checkbox"/> 01 Forcible Entry <input type="checkbox"/> 02 Unlawful (No Force) <input type="checkbox"/> 03 Att Forcible Entry <input type="checkbox"/> 01 Res 6P-6A <input type="checkbox"/> 02 Res 6A-6P <input type="checkbox"/> 03 Res Time Unknown <input type="checkbox"/> 04 Non-Res 6P-6A <input type="checkbox"/> 05 Non-Res 6A-6P <input type="checkbox"/> 06 Non-Res Time Unknown <input type="checkbox"/> 07 Garage 6P-6A <input type="checkbox"/> 08 Garage 6A-6P <input type="checkbox"/> 09 Garage Time Unknown	<input type="checkbox"/> 14 VANDAL/CRIM. DAMAGE <input type="checkbox"/> 0100 Stones-Rocks-Etc. <input type="checkbox"/> 0200 BB or Pellets <input type="checkbox"/> 0300 Tools-Jacks-Etc. <input type="checkbox"/> 0400 Clubs-Bats-Etc. <input type="checkbox"/> 0500 Hands-Feet-Etc. <input type="checkbox"/> 0600 By Vehicle <input type="checkbox"/> 0700 Explosive <input type="checkbox"/> 9900 Miscellaneous	CPD System enter by _____ Date <u>1-30-90</u>	
<input type="checkbox"/> 06 THEFT* <input type="checkbox"/> 01 Pocket Picking <input type="checkbox"/> 02 Purse Snatch <input type="checkbox"/> 03 Shoplift <input type="checkbox"/> 04 From Motor Vehicle <input type="checkbox"/> 05 Mtr Veh Parts/Access. <input type="checkbox"/> 06 Bicycles <input type="checkbox"/> 07 From Buildings <input type="checkbox"/> 08 From Coin-Op Mach. <input type="checkbox"/> 09 All Other <input type="checkbox"/> 01 Over \$200 <input type="checkbox"/> 02 \$50-\$199 <input type="checkbox"/> 03 Under \$50	<input type="checkbox"/> 15 WEAPONS <input type="checkbox"/> 0100 Carrying <input type="checkbox"/> 0200 Possession <input type="checkbox"/> 0300 Discharge <input type="checkbox"/> 0400 Other	Cleared By Arrest <input type="checkbox"/> Juvenile Only <input type="checkbox"/> Adult <input type="checkbox"/>	
<input type="checkbox"/> 07 MOTOR VEHICLE THEFT <input type="checkbox"/> 01 Automobile <input type="checkbox"/> 02 Trucks/Busses <input type="checkbox"/> 03 Snowmobile <input type="checkbox"/> 04 Other Motor Vehicle <input type="checkbox"/> 05 Motor Cycle <input type="checkbox"/> 01 Stolen <input type="checkbox"/> 02 Att Theft	<input type="checkbox"/> 16-00-00 PROST/COMMERCIAL VICE <input checked="" type="checkbox"/> 17 SEX OFFENSE <input type="checkbox"/> 0100 1st Degree <input checked="" type="checkbox"/> 0200 2nd Degree <input type="checkbox"/> 0300 3rd Degree <input type="checkbox"/> 0400 4th Degree <input type="checkbox"/> 0500 Indecent Exposure	FILE STATUS CODES <input type="checkbox"/> C- Clear Only <input type="checkbox"/> CP Cleared & Part Recov. <input type="checkbox"/> CR Cleared & Recovered <input type="checkbox"/> -P Part Recovery <input type="checkbox"/> U- Unfounded <input type="checkbox"/> CU Cleared & Unrecoverable <input type="checkbox"/> -R Recovered Only	
	<input type="checkbox"/> 18 CONTROLLED SUBSTANCE <input type="checkbox"/> 01 Sale/Manufacture <input type="checkbox"/> 02 Possession: <input type="checkbox"/> 01 Opium/Cocaine Derriv. <input type="checkbox"/> 02 Marijuana <input type="checkbox"/> 03 Synthetic/Mfg. <input type="checkbox"/> 04 Other Non-Narcotic	OFFENSE STATUS DATE CLEARED DATE RECOVERED 1 <u>170300</u> _____ 2 _____ 3 _____ 4 _____ 5 _____	
	<input type="checkbox"/> 19 GAMBLING <input type="checkbox"/> 0100 Bookmaking <input type="checkbox"/> 0200 Numbers/Lottery <input type="checkbox"/> 0300 All Others	PARTIAL RECOVERY OF PROPERTY Date _____ Items _____ Date _____ Items _____ Date _____ Items _____	
	<input type="checkbox"/> 20-00-00 AGAINST FAM/CHILD. <input type="checkbox"/> 21-00-00 DRIVE UNDER INFLU.	Incident/Offense # <u>900134</u>	

*THEFT - Include all attempt thefts in proper theft category with value less than \$50 (03) CPD 1

**SUPPLEMENT AND NARRATIVE
CUDAHY POLICE DEPARTMENT**

900134

WITNESS	NAME			ADDRESS	ZIP CODE	DOB	PHONE (X BEST #)		
	LAST	FIRST	MIDDLE				RES.	BUS.	BUS.
1									
2									
3									

MORE THAN 3 - SEE NARRATIVE

PERSONS ARRESTED	NAME (LAST FIRST MIDDLE)			ADDRESS	SEX	DOB	PHONE	ARREST NUMBER	DATE	CHARGE	RACE	OFFICER	COURT	DATE
	PHOTO	<input type="checkbox"/> YES <input type="checkbox"/> NO	I.D. NUMBER											
1														
2														
3														

MORE THAN 3 PERSONS - SEE NARRATIVE

PHYSICAL EVIDENCE	TYPES OF EVIDENCE											DISPOSITION OF EVIDENCE	PROPERTY INVENTORY NO.	OFFICER	I.D. MARK											
	01 Glove Prints	02 Foot Prints	03 Stains - Blood/Semen	04 Tool Marks	05 Fingerprints	06 Tools - Instruments	07 Tire Tracks	08 Photographs	09 Insulation - Dust	10 Weapon	11 Shell CS./Bullets					12 Paint Samples	13 Hair	14 Glass Frags.	15 Documents	16 Mud/Soil	17 Cigarette Butts	18 Drugs/Para	19 Clothing	20 Vehicle	21 Other	
	<input type="checkbox"/>																									

MORE THAN 5 - SEE NARRATIVE

NARRATIVE	DATE 11/30/89	REPORTING OFFICER Det. gene Behnke #2220	ASSIST. OFFICER
------------------	------------------	---	-----------------

11/30/89 0910 Hrs.
COMPLAINT: I received a call from Juvenile Officer Randy KRAJEWSKI, Menomonee Falls Police Department advising that on 11/28/89 at 1515 Hrs., he received a call from [REDACTED] who advised that for the past several years, his son, [REDACTED] (age 17) has been sexually abused by Fr. James ARIMOND of St. Frederick's Catholic Church in Cudahy.

Officer Krajewski advised that most of the incidents appear to have occurred in Cudahy and that he will be forwarding a copy of their report to our department.

Det. Gene Behnke #2220

12/02/89 Copy of Menomonee Falls Police Department Report #89-4737 received in the mail.

Det. gene Behnke #2220

12/05/89 1500 Hrs.
FOLLOW-UP: I called [REDACTED] at his home in Menomonee Falls regarding this matter. [REDACTED] advised that his son, [REDACTED], had been living with him and his wife ([REDACTED]) in Menomonee Falls until August, 1989, at which time he moved to [REDACTED] to live with his [REDACTED].

Recently, [REDACTED] started talking to a school counselor in [REDACTED] and revealed what has supposedly been happening to him.

Emp. No. #2220	Date 11/30/89	Time 0910 Hrs.	Command Officer <i>L. R. Wagner</i>
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CPD 2

11/30/89 0910 Hrs.

NARRATIVE CONTINUED

Page 1

Date 12/05/89

Officer

Det. Gene Behnke #2220

12/05/89 1500 Hrs.
FOLLOW-UP:

After speaking to his mother and the counselor in [REDACTED] [REDACTED] called his father, who in turn contacted the Menomonee Falls PD.

I explained to [REDACTED] that I would like to arrange to interview his son. [REDACTED] agreed to call his son and advise him that I would be calling him on 12/06/89.

Det. Gene Behnke #2220

12/06/89 1435 Hrs.
VICTIM/INTERVIEW
(Telephone Interv.)

FIRST INCIDENT

I called [REDACTED] and advised him that I had received a copy of the Menomonee Falls PD report and that I would like to interview him regarding this complaint and that I would like to tape our conversation. He stated he understood and agreed to this arrangement.

[REDACTED] said that he first met Fr. James Arimond when he was 13 years of age. [REDACTED] was living at [REDACTED] and attending St. Bernadette's Church/School at 8200 W Denver Ave., Milwaukee. (PH. 358 4600)

[REDACTED] said that he was having some type of problem at that time and went to see Fr. Arimond at the rectory during the summer of 1985. [REDACTED] was talking to Fr. Arimond, when he started rubbing [REDACTED] back, then he told him to turn over and began rubbing his stomach and chest area. Fr. Arimond then reached into [REDACTED] shorts and rubbed his penis.

[REDACTED] said that he didn't really know what was going on, but thought that it was okay. [REDACTED] asked Fr. Arimond if he did that to other kids and Fr. Arimond said that he did, sometimes.

After about an hour, [REDACTED] left and didn't say anything to anyone.

SECOND INCIDENT

About two and a half months later, Fr. James Arimond called and asked [REDACTED] if he would like to visit him for the week-end. [REDACTED] checked with his parents a received permission.

Fr. Arimond picked him up and drove him back to Cudahy. They watched a movie ("The Fly") in the rectory, went out to eat and then returned to the rectory.

They watched some more movies and then went to bed. Fr. Arimond told [REDACTED] that he would have to sleep in the nude and when [REDACTED] asked him why, Fr. Arimond said, "You could tear the sheets". [REDACTED] said that he wanted to sleep in his underwear, but Fr. Arimond insisted that he sleep in the nude. [REDACTED] said that Fr. Arimond has a water bed.

(CONTINUED)

Det. Gene Behnke #2220

L RW

CPD 3

Incident # 900134

12/06/89 1435 Hrs.

INTERVIEW CON'T:
(Telephone Interv:)

Once they were in bed, Fr. Arimond reached over and grabbed [redacted] by his penis and masturbated him, concluding with ejaculation.

Fr. Arimond then asked [redacted] to masturbate him, which he did and Fr. Arimond also ejaculated.

Later, Fr. Arimond told [redacted] that he could never reveal to anyone what had happened because "They would both get in trouble".

The following day, Fr. Arimond took him to St. Francis Seminary, 3257 So. Lake Drive. St. Francis to play racquetball and swim. Fr. Arimond then drove him back to his home and would occasionally touch his leg while driving him there.

They continued their relationship and would call each other and talk about school activities. [redacted] about that time, so he would call Fr. Arimond quite frequently to discuss his problems.

About two months later, Fr. Arimond again invited him over and the same series of events took place.

[redacted] estimated that these incidents occurred every 2-3 months over a period of four years and estimated that these episodes occurred at least 25 times.

Generally Fr. Arimond would pick him up at his home, bring him to the rectory in Cudahy. They would watch movies, go out to eat, return to the rectory where the incidents of sexual abuse took place. Upon awaking in the morning, [redacted] would attend the mass that Fr. Arimond was celebrating and then they would go out for breakfast, after which [redacted] would be returned to his parents.

In August, 1987, [redacted] was invited to go on a bike trip with Fr. Arimond. They took the train to LaCrosse and stayed at Fr. Arimond's friend's house that first night. Nothing happened that evening.

The next night they stayed in a motel in Elroy, WI, where they exchanged "handjobs" [redacted] terminology).

The third night they stayed in Baraboo, where the same act occurred. The fourth night they stayed in New Glarus (No incident) The fifth night they stayed in Whitewater (masturbated)

The following day they arrived in Cudahy (nothing happened), and then Fr. Arimond took him back to his home in Menominee Falls.

All during this relationship, Fr. Arimond would remind him not to say anything to anyone because they would both get into trouble.

LAST INCIDENT

The last incident occurred in August, 1989. Fr. Arimond picked [redacted] up at his home in Menominee Falls and brought him back to Cudahy. [redacted] brought his bike along.

(CONTINUED)

Det. Gene Behnke #2220

LJ RW

900134

900134

NARRATIVE CONTINUED

Page 3

Date 12/06/89

Officer Det. Gene Behnke #2220

12/06/89 1435 Hrs.

INTERVIEW CON'T
(Telephone interv:)

They watched TV in rectory, took a shower and then went to bed., where they masturbated each other.

Sometimes [redacted] would tell him that he didn't want to do this and Fr. Arimond would say, "Yes, right now".

In September, 1989, [redacted] so he decided to move to [redacted].

After moving there, he spoke to a school counselor and explained what had been occurring.

I asked [redacted] if he knew if Fr. Arimond might be involved in this type of activity with other juveniles and he said that he thought he might be.

He mentioned the names of [redacted] (?) age 18-19 and [redacted] (?) age 17-18, who also might have been involved in similar acts with Fr. Arimond. Fr. Arimond had told him onetime that he sometimes would do this with other kids, also.

[redacted] asked Fr. Arimond why he was doing this to him and Fr. Arimond told him that he "loved him". Sometimes Fr. Arimond would kiss him on the ceeck and give him a hug.

[redacted] stated that he has some pictures that he took of Fr. Arimond when they were on their bike trip and some letters that Fr. Arimond sent to him. [redacted] agreed to send them to me.

[redacted] added that Fr. Arimond took a picture of him [redacted] in a bathtub and one of his bare buttocks, but he can't find those.

Fr. Arimond happened to call [redacted] in [redacted] about a week ago at 1900 Hrs., just to find out how he was doing.

I advised [redacted] that I would be in contact with him after I speak to Fr. Arimond. I explained to him that it would most likely necessitate his returning to Wisconsin to review this complaint with the District Attorneys Office.

[redacted] said that everything he had related was factual and that he would be willing to do this.

Det. Gene Behnke #2220

Lr PW

900134

900134

NARRATIVE CONTINUED

Page 4

Date 12/06/89

Officer Det. Gene Behnke #2220

12/06/89 1630 Hrs.
FOLLOW-UP:

I called [REDACTED] and advised him that I had interviewed his son and that I had asked his son to send me some correspondence from Fr. Arimond and some photos and that I would wait until I received them before speaking to Fr. Arimond.

[REDACTED] said that he would arrange to have his son return to Wisconsin when this incident is ready for review.

Det. Gene Behnke #2220

12/08/89 1400 Hrs.
FOLLOW-UP:

I received a call from [REDACTED] and he advised that he just read an article in the Menominee Falls NEWS dated 12/07/89, regarding his complaint that he had reported to the Menominee Falls Police regarding the sexual abuse.

[REDACTED] agreed to send me a copy of the article.

Article received on 12/11/89. and attached to this report.

Det. Gene Behnke #2220

12/15/89 1705 Hrs.
FOLLOW-UP:

I received a call from Bishop Richard Sklba, who handles these types of problems for St. Francis Seminary. Bishop Sklba advised that he received a copy of this article in the mail, and was wondering if there was any truth in these allegations.

I advised Bishop Sklba that I wasn't at liberty to discuss this matter at this time, but that I would recontact him.

Bishop Richard Sklba, 3257 So. Lake Dr. , St. Francis Office (769 3489)

Det. Gene Behnke #2220

12/27/89
FOLLOW-UP:

I received four hand written notes and seven photos from [REDACTED] [REDACTED] Items attached to this report.

Det. Gene Behnke #2220

01/12/90 1140 Hrs.
Follow-Up:

I called Fr. Arimond and arranged to speak with him on 01/16/90 at 0900 Hrs. at the rectory.

Det. Gene Behnke #2220 LT RW

CPD 3

Incident/Offense Number
0001194

ADOM010209

NARRATIVE CONTINUED

Page 5

Date 01/16/90

Officer

Det. Gene Behnke #2220

01/16/90 0910 Hrs.
SUSPECT INTERVIEW:

Fr. James L ARIMOND

DOB 09/14/38 M/W

Cudahy, Wi 53110

Office PH. 744 6622

I went to the rectory at St. Frederick's Catholic Church to speak to Fr. James Arimond. I advised him of the nature of this complaint and the advised him of his rights which he stated he understood and he agreed to discuss this matter.

Fr. Arimond acknowledged that he knew [REDACTED] and his family, having met [REDACTED] when he was in the 6 or 7th grade at St. Bernadette's Grade School, 8200 W Denver St., Milwaukee.

He further admitted that they have gone on bicycle outings and that [REDACTED] has slept at the rectory on several occasions with his parents permission, but denied any sexual misconduct.

I then advised Fr. Arimond that the complainant alleges that Fr. Arimond would masturbate him and that in turn the juvenile would then masturbate Fr. Arimond.

Fr. Arimond denied that these acts ever occurred, but said that he would like to relate several incidents that did occur between him and [REDACTED], suggesting that [REDACTED] might be referring to these.

Fr. Arimond said that on one of [REDACTED] visits to the rectory, he asked Fr. Arimond if he thought that he [REDACTED] was normal and when Fr. Arimond asked him why, [REDACTED] related that when he was younger, he had an operation on his penis and he questioned whether or not he was like other boys.

Fr. Arimond said that he looked at [REDACTED] penis and assured him that he was normal.

On another occasion, Fr. Arimond suggested to [REDACTED] that if he was going to do alot of bike riding, he should wear a supporter because your testicles have a tendency to become twisted when you ride.

Shortly after that, [REDACTED] advised Mr. Arimond that he thought that he had a lump in his testicles, Fr. Arimond said that he checked them and assured him that they appeared to be okay.

I again explained that [REDACTED] claimed that he (Fr. Arimond) would masturbate him. Fr. Arimond again denied it, but then related the following incident.

Within the past 12 to 18 months, [REDACTED] was at the rectory visiting. Fr. Arimond said that he was lying down in the bedroom, while [REDACTED] was in the living room watching TV.

(CONTINUED)

Det. Gene Behnke #2220

CP187

Incident/Offense Number
1900134

LJ Raw

ADOM010210

NARRATIVE CONTINUED

Page 6

Date 01/16/90

Officer

Det. Gene Behnke #2220

01/16/90 0910 Hrs.
SUSPECT INTERVIEW
CON'T:

(Fr. J Arimond)

Fr. Arimond heard the VCR being rewound, got out of bed and walked in the living room to find [redacted] lying nude on the floor, masturbating. ([redacted] was partially covered by a blanket.

Fr. Arimond said that [redacted] was embarrassed and asked Fr. Arimond if what he was doing was wrong.

Fr. Arimond told him that it wasn't necessarily wrong, but that most people did that in private.

Fr. Arimond then explained that he attempted to keep the conversation light hearted and added, "Besides that, there's better things to do with that, than what you're doing."

Fr. Arimond admitted that he and [redacted] slept together in his water bed, in the nude. He added that [redacted] was a somewhat restless sleeper and that on several occasions, he (Fr. Arimond) would wake up and find [redacted] lying on top of him, but that he would just push him off and go back to sleep.

Fr. Arimond still denied any sexual contact and then added, "Unless something might have happened while we were sleeping and I wasn't fully awake".

Fr. Arimond then asked me what would happen if these allegations were true and I advised him that this matter would be reviewed by the DA's Office.

Fr. Arimond then asked what would happen if he denied these allegations and I advised him that I would still follow the same procedure.

Fr. Arimond then stated that he thought that he had better seek the advise of an attorney.

I advised Fr. Arimond that I would speak to someone in the Sensitive Crime Unit - DA's Office and contact him regarding an appearance date.

Det. Gene Behnke #2220

01/16/90 1400 Hrs.
FOLLOW-UP:

I received a call from Bishop Richard Sklba (769 3489) at the Cousin's Center advising that he had talked to Fr. Arimond and that they have relieved him of his duties at St. Frederick's and placed him on "administrative leave" until this matter is resolved.

Fr. Arimond will be staying at the Center and can be contacted thru Bishop Sklba.

Det. Gene Behnke #2220

01/16/90 1430 Hrs.
FOLLOW-UP:

I called Ass't DA John DiMotto and advised him of the nature of this incident. He suggested that I forward a copy of the report to his office and that we would arrange a review date after that.

Det. gene Behnke #2220

LAW

Incident/Offense Number
#900134

NARRATIVE CONTINUED

Page 7

Date 01/16/90

Officer Det. Gene Behnke #2220

01/16/90 1450 Hrs.
FOLLOW-UP:

I received a call from Att'y Gerald Boyle (271 1717) advising that he now represents Fr. Arimond. He advised that he would be contacting Ass;t DA DiMotto regarding this matter. He also requested that we do not speak with his client from this point on without his notification.

Det. Gene Behnke #2220

01/16/90 2030 Hrs.
FOLLOW-UP:

Earlier in the day, I had contacted St. Bernedette's School (358 4603) and obtained information on the two boys mentioned by [REDACTED] as possibly being involved with Fr. ARimond, alos.

I called [REDACTED] at this time and explained the nature of the investigation and asked her to arrange for me to speak with her son, [REDACTED]. [REDACTED] agreed to bring [REDACTED] in on 01/17/90 at 0900 Hrs.

Det. Gene Behnke #2220

=====

01/17/90 0920 Hrs.
VICTIM INTERVIEW:

[REDACTED]

[REDACTED] appeared with his mother, but was interviewed alone. [REDACTED] stated that he has known Fr. Arimond since approximately 8th grade when he was a student at St. Bernedettes.

[REDACTED] said that when he was a sophomore at Pius High School, he had and interest in bicycling and was invited on outings with Fr. Arimond.

[REDACTED] that he has gone on several trips with Fr. Arimond:

[REDACTED]

[REDACTED] denied that anything of a sexual nature occurred during these trips.

Det. Gene Behnke #2220

LT RW

Incident/Offense Number
#900134

NARRATIVE CONTINUED

Page 8

Date 01/17/90

Officer Det. Gene Behnke #2220

01/17/90 0920 Hrs.
VICTIM INTERVIEW
CON'T [REDACTED]

I asked [REDACTED] if he ever stayed at the rectory overnight and he stated that in his senior year of high school, he estimated that he might have slept over at least 20 times.

When I asked him what they would do, [REDACTED] said that Fr. Arimond would either pick him at his home or he would ride his bicycle over to St. Frederick's.

Generally they would go to a movie, go out to eat in a restaurant, return to the rectory, watch some TV and then go to bed.

When I asked [REDACTED] about the sleeping arrangements, he stated that they slept together in Fr. Arimond's bed.

[REDACTED] admitted that he and Fr. Arimond slept in the nude. He said that Fr. Arimond never suggested it, he just followed his (Fr. Arimond) lead.

[REDACTED] added that he does not sleep in the nude at home.

[REDACTED] still maintained that there was no sexual contact between them.

[REDACTED] then admitted that Fr. Arimond would occasionally give him a back rub.

FIRST INCIDENT
VICTIM #2

[REDACTED] then admitted that there was incident where there was sexual contact.

During his junior year of high school (1987), [REDACTED] stayed overnight at the rectory. [REDACTED] and Fr. Arimond went out to eat, went to a movie and then returned to the rectory and went to bed.

Once they were in bed, Fr. Arimond started to give [REDACTED] a back rub. After awhile, Fr. Arimond asked [REDACTED] if he would like him to masturbate him. [REDACTED] said that he didn't really agree, Fr. Arimond just started to masturbate him.

[REDACTED] said that he didn't really agree to it, "It just kind of happened". [REDACTED] added, I was just kind of passive.

[REDACTED] denied that Fr. Arimond ever asked him [REDACTED] to masturbate him.

[REDACTED] also admitted that on occasion, Fr. Arimond would over him a beer and [REDACTED] thought that he might have had a total of 4-5 beers during his visits.

[REDACTED] said that this sexual contact only occurred on the one occasion and never happened again, but he continued to visit him after the incident.

[REDACTED] asked to have time to discuss this with his parents before I explained anything to them and I agreed.

I advised [REDACTED] that I would be in contact with him. He will be returning to college on 01/21/90, but will be available.

Incident/Offense Number
#900134

CPD3

(CONTINUED)

Det. Gene Behnke #2220

ADOM010213

01/18/90 1100 Hrs.

INTERVIEW:

[REDACTED]

I had contacted [REDACTED] the father of [REDACTED], on 01/17/90 at 1800 Hrs., explained the nature of this investigation and asked him arrange for his son to see me.

[REDACTED] appeared at this time and provided the following information.

[REDACTED] said that he has known Fr. Arimond since he was in 6th or 7th grade at St. Bernedette's. When Fr. Arimond was transferred to St. Frederick's, [REDACTED] stayed in contact with him.

[REDACTED] estimated that he had gone on 30-40 bicycle trips with Fr. Arimond, but they were generally short trips, never overnight.

During his sophomore year in high school, Fr. Arimond invited him to stay overnight. [REDACTED] said that they went out to eat, saw a movie and then returned to the rectory.

[REDACTED] said that he slept on the sofa in the living room and that there wasn't any sexual contact on this occasion or on any other occasion.

Det. Gene Behnke #2220

01/24/90 1130 Hrs.

FOLLOW-UP:

I received a call from Ass't DA John DiMotto and he requested a copy of this report. I advised him that I would arrange to have a copy of this report in his office this week.

Det. gene Behnke #2220

LT. BW

RR

Incident/Offense Number
#900134



September 21, 2004

Mr. E. Michael McCann
District Attorney
821 West State Street
Milwaukee, WI 53233

Dear Mr. McCann,

Enclosed is an intake report alleging abuse by James Arimond. You will recall that he was convicted of a similar offense. He has already been laicized for approximately ten years. The last know address for him was in California. I am also enclosing the decision from the State Licensing Board which provides a summary of his situation.

The person making the report was interviewed by Detective Gene Behnke of the Cudahy Police Department in January 1990. I am enclosing that police report as well. The interview is found on pages 10 and 11. Bishop Sklba also met with this individual and his parents in 1990.

Thank you for your assessment of this situation.

Sincerely yours,

Barbara Anne Cusack
Chancellor

ARCHDIOCESAN
PUBLIC STATEMENT

January 17, 1990

Since first learning of the investigation by local authorities, the Archdiocese has been in contact with the police. At this stage of the investigation, in the best interest of all parties, it is not appropriate to make any further comment. To protect the rights of all, the priest was placed on administrative leave in accord with archdiocesan policy in these matters.

####

MEDIA CONTACT: Gregory Bell
769-3454



QUARLES & BRADY
ATTORNEYS & COUNSELORS
411 E. WISCONSIN AVE. 277-5000
MILWAUKEE, WIS. 53202

9611

March 13, 1996

12-5
750 860

PAY
TO THE
ORDER OF James Arimond

\$ 25,000.00

The sum of 25,000 and 00/100ths

DOLLARS

M&I Marshall & Isley Bank
Milwaukee, Wisconsin 53202

QUARLES & BRADY
CLIENTS TRUST FUNDS (IOLTA)



FOR



ADOM024915



CONGREGATIO DE CULTU DIVINO
ET DISCIPLINA SACRAMENTORUM

Rome, October 5, 1995

Prot. N. 1433/95/S

Your Excellency,

We have received the acts of the case for a dispensation from the obligations of the priesthood for Reverend JAMES L. ARIMOND, a priest of the Archdiocese of Milwaukee.

After a serious study of the case by the ordinary commission, we find it necessary to request another, personally written and signed letter from the petitioner requesting the dispensation. This letter must give the assurance that he is freely and willing making this request and truly desires the dispensation from all the obligations of the priesthood.

Be assured that once we have received this information, we shall gladly reexamine Father Arimond's request for a dispensation.

With cordial personal regards, I remain,

Sincerely yours in Christ,

+ *G. M. Agnelo*

+Geraldo M. Agnelo
Secretary

C. Nicolosi
Undersecretary

The Most Reverend REMBERT G. WEAKLAND, O.S.B.
Archbishop of MILWAUKEE
U.S.A.

ADOM024918

Father James L. Arimond
[REDACTED]
Milwaukee, Wisconsin 53209

His Holiness
Pope John Paul II
Vatican City, Europe

Your Holiness:

I respectfully submit my formal request for dispensation from all the obligations attached to Sacred Orders and permission to return definitively to lay status.

My name is James L. Arimond and currently live at [REDACTED] in Milwaukee, Wisconsin, USA. My phone number is [REDACTED]. I was born in Milwaukee Wisconsin on September 14, 1938, the son of Lewis Arimond and Helen Kubacki. I have one sister. After attending graded school at Blessed Sacrament Parish, I entered the minor seminary of St. Francis de Sales in the fall of 1953. I continued in my seminary studies until my ordination to the priesthood in May of 1965. My first assignment was as associate pastor to Immaculate Conception Parish in Burlington, Wisconsin. My second assignment was team member of St. Gall's Parish here in Milwaukee. My third assignment was as associate pastor of St. Alphonsus, Greendale, Wisconsin. After nine years I became team Administrator of Sacred Heart Parish in St. Francis, Wisconsin. After three years I became associate pastor of St. Bernadette's Parish in Milwaukee. From there I became Pastor of St. Frederick's Parish in Cudahy, Wisconsin. I resigned from that position when allegations of sexual abuse were brought against me in January of 1990. The Archbishop then asked me to act as Chaplain to the Sisters of St. Francis who were confined to nursing home care. A year later I was asked to celebrate the sacraments for the retired sisters at the Mother House. I was also asked to work in the diocesan office of Prayer and Worship. Shortly after I was also asked to become the financial clerk for the St. Michael's Priest Fund. In September of 1993 the Archbishop asked me to cease all sacramental ministry. I am still the clerk of the St. Michael's Priest Fund.

My motivation for this decision came about in December of 1994 when I learned that I would be denied any future priestly assignment within the Archdiocese. At present, it is also highly unlikely that I would receive any priestly assignment from any bishop.

I have no difficulties in accepting or preaching any doctrines of the Roman Catholic Church. I respect the authority of the church and have always tried to live in obedience.

Given the limited options presented to me by my Archbishop, I see no other choice but to seek this dispensation.

I am aware that my request to return to the lay state, if approved by the Holy See, is permanent and final, without hope of eventual readmittance to priestly ministry.

My physical, emotional, and spiritual health has been normal throughout my life. I am a recovering alcoholic, and have had no difficulty since joining the AA program in 1987.

I am aware of the rules of the church regarding any future marriage ceremony and have no intention of getting married.

In conclusion, I am requesting this dispensation because I see no other alternative. The Archbishop has made that quite clear.

I solemnly swear to the truth of all of my statements.

Humbly submitted,

A handwritten signature in black ink, appearing to read "Father James L. Arimond". The signature is written in a cursive style with a long, sweeping flourish at the end.

Father James L. Arimond

SETTLEMENT AGREEMENT
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release (hereafter "Agreement") is made by and between James Arimond and the Roman Catholic Archdiocese of Milwaukee (hereafter "Archdiocese"), and all of its affiliated entities.

WHEREAS, James Arimond has determined to voluntarily seek dispensation from the priesthood of the Roman Catholic Church under certain conditions, as more specifically set out below; and

WHEREAS, the Archdiocese of Milwaukee is willing to accept James Arimond's decision to seek dispensation from the priesthood of the Roman Catholic Church, and in reliance on that resignation is willing to agree to the terms set out below; and

WHEREAS, James Arimond and the Archdiocese wish to settle and compromise all claims that either of them may have against the other, and wish to accomplish the complete and total separation of James Arimond from the priesthood of the Roman Catholic Church;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this agreement hereby agree as follows:

1. The Archdiocese agrees to pay to James Arimond the sum of \$25,000. This sum is payable upon an answer from Rome that James Arimond's request for dispensation from his obligations as a priest of the Roman Catholic Church has been

granted. If the answer from Rome is that James Arimond's request is not granted, then James Arimond agrees to stipulate to a finding by the Archdiocese of Milwaukee that he is impeded from performing the functions of a priest of the Roman Catholic Church, and he will not oppose such a finding. In that event, the \$25,000 will be paid to James Arimond upon entry of an uncontested finding by the Archdiocese of Milwaukee that James Arimond is impeded from performing any functions of the Roman Catholic priesthood. All parties will bear their own costs and attorneys fees associated with this settlement.

2. James Arimond presently is entitled to a severance reimbursement from the Archdiocese of Milwaukee priest's pension fund. This reimbursement will be paid to James Arimond pursuant to a letter from James Arimond directing how these funds are to be paid, so long as consistent with the rules of the plan.

3. The Archdiocese agrees to pay for six months of medical insurance for James Arimond commencing from the date of an affirmative decision from Rome, or in the event that the response from Rome is negative, then upon the completion of the administrative process declaring him impeded from the exercise of orders. Following that six-month period, James Arimond shall inform the Archdiocese if he elects, pursuant to law, to continue that coverage at his own expense for 18 more months. The Archdiocese shall have no obligation to pay

any amounts towards medical insurance following the six month period referred to above.

4. In return for the payments set out above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, James Arimond agrees to release and forever discharge the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes and schools, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Settlement Agreement, including without limitation any claim of any nature arising from any entitlements he could assert from having been a priest in the Roman Catholic Church. By signing this Settlement Agreement, James Arimond agrees to seek dispensation from his obligations as a priest in the Roman Catholic Church, agrees to sign the documents necessary and to cooperate in the proceedings necessary to seek approval from Rome to have himself dispensed from the priesthood of the Roman Catholic Church; in the event that Rome does not approve his dispensation, to stipulate to a declaration by the Archdiocese of Milwaukee that he is

impeded from the exercise of all functions as a priest in the Roman Catholic Church, and to not contest any proceedings necessary to a declaration that he is so impeded; agrees never to function in any capacity as a priest, nor to seek reinstatement to the priesthood of the Roman Catholic Church at any time. He further agrees to give up any claim or entitlement that he may have to any benefit, compensation, support, or other attribute of the priesthood, other than as specifically set out in the Settlement Agreement and Mutual Release. He further agrees never again to perform any of the functions of the Roman Catholic priesthood, including without limitation, administering the sacraments and the celebration of mass, and in no respect will hold himself out to be a priest of the Roman Catholic Church in the future.

5. The Archdiocese, and all of its affiliated entities, hereby release and forever discharge James Arimond from all claims, demands, and causes of action of any nature that they may have had up to and including the date of the signing of this Settlement Agreement.

6. The parties agree that this Agreement is not an admission of liability on the part of any party.

7. The parties agree not to disclose to any third party, including, without limitation, any newspaper, any electronic media, any reporters, or to release for publicity any of the provisions of this Settlement Agreement.

8. In witness of this Agreement, we have signed below on the dates indicated.

James Arimond
JAMES ARIMOND
Date 3-3-95

In presence of:

Rev. James G. Connors

ROMAN CATHOLIC ARCHDIOCESE
OF MILWAUKEE

By: William J. Connors
Date 3-3-95

In presence of:

Rev. James G. Connors

September 13, 1982

Rev. James L. Arimond

[REDACTED]
Milwaukee, WI 53215

Dear Jim:

C
O
P
Y

Father Donald Elverman informed me that you and he along with the other priests at St. Aloysius have reached an agreement whereby you will supply services to the parish while Don is on sabbatical beginning October 2 until the end of this year. To equip you with the necessary faculties I herewith appoint you Associate Pastor Pro Tem. Your salary and mileage allowance will be paid to you directly by the parish, and the parish will also remit the amount due for your pension to the Office for Finance. The Chancery Office will bill the parish for your health and dental insurance.

Thanks for your cooperation, Jim, and wishing you God's choicest blessings in this undertaking, I am

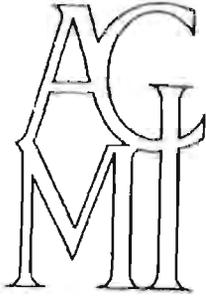
Faternally yours in Christ,

Reverend Joseph A. Janicki
Vicar for Priest Personnel

JAJ/srs

cc Father Donald Elverman
Father Michael Newman, Chancellor
Priests' Personnel Board

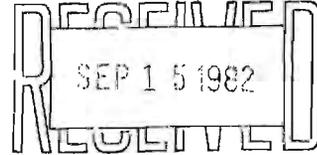
ADOM025018



Albert Cardinal Meyer Institute

3257 SOUTH LAKE DRIVE • MILWAUKEE, WISCONSIN 53207 • PHONE 481-3131

September 10, 1982



Rev. James Arimond
[REDACTED]
Milwaukee, Wisconsin 53202

Dear Jim,

I am writing to confirm that the Vicar for Clergy Personnel has approved a sabbatical for you for Spring, 1983.

Pursuant to our previous conversations your sabbatical will be an independent course of studies in spirituality. There will be a need for us to draw up a detailed proposal for approval by the Continuing Education Board.

For your information, the Fund for Continuing Education will provide room and board, salary and, since you are in between assignments, your Blue Cross/Shield hospitalization and dental benefit. Your travel costs will remain your personal responsibility.

I will be in closer contact with you in the near future to aid in your preparations in whatever way you deem appropriate.

Congratulations! You have my best wishes for your time at St. Aloysius.

Fraternally,

Rev. Carl A. Last
Director

cc: Most Rev. Rembert G. Weakland, OSB
Very Rev. Joseph Janicki, Vicar ✓

CAL/ck

CONTINUING EDUCATION

ADOM025020

June 21, 1965

Reverend James L. Arimond

Milwaukee, Wisconsin 53215

Dear Father:

This letter is to inform you that you are herewith appointed curate at Immaculate Conception Parish, Burlington, effective Wednesday, July 7. You will kindly report on that date to the pastor, Monsignor Joseph Heim.

(Under separate cover you have received a signed copy of the Faculties of the Archdiocese.)

May I again assure you that you are always most welcome to discuss any of your problems with me.

With the warmest of personal regards and wishing you God's choicest blessings in your priestly work, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

COPY

ADOM025034

December 29, 1969

C
Reverend James L. Arimond ✓
St. Gall Rectory
[REDACTED]
Milwaukee, Wisconsin 53212

O
Dear Father Arimond:

P
Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as a team member at St. Gall Parish, Milwaukee, and appoint you Associate Pastor at St. Alphonsus Parish, Greendale, effective January 13, 1969. You will kindly report on that date to the Pastor, Father Martin Gloudeman.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Y
Fraternally Yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM025044

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

September 2, 1994

Reverend Daniel Ward, OSB
St. Gregory Abbey

Shawnee, Oklahoma 74801

Dear Dan,

Let me take this opportunity to update you on where I believe we stand on the situation of Father James Arimond. I understand from your correspondence with Matt Flynn and your conversation with Barbara Anne Cusack that Jim is indicating that he is not willing to pursue voluntary departure from the priesthood. Furthermore, it seems that he has stated that he wishes either to receive an assignment, such as Director of Bethany House or to continue with his present status of "unassigned" with his present level of compensation. A third alternative that he apparently has considered is early retirement on disability. I would like to respond to each of these proposals.

First of all, I have no intention of providing Jim with an assignment. I have taken counsel with my College of Consultors on this matter and remain firm in this conclusion. Secondly, I will not allow for an indefinite period of the "unassigned" status and am presently considering a reduction in the amount of subsidy being provided. I anticipate that it will be more on the level of the "support" required by canon law than the current level which more closely resembles "remuneration for ministry" which is beyond the canonical requirement. Finally, I would only consider the category of "disabled" with early retirement and pension if this were in conjunction with a decree declaring him impeded from the exercise of orders; the two seem logically to go together.

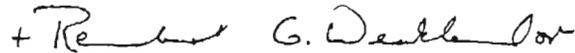
Finally I do think it would be good for you to advise Jim that the recent derogations from penal law affect his case specifically. If Jim is unwilling to pursue a voluntary departure from the priesthood, we are in a position to begin the process of dismissal from the clerical state. Up to this point, it did not appear that we had any alternatives. The derogation does provide such an alternative and I am not averse to using it.

ADOM025132

I would request that you discuss these matters with Father Arimond and respond to me by September 30, 1994 regarding his plans. I would be in a position to begin the process of dismissal by October 15, 1994.

Thank you again for the canonical assistance you are providing our priests.

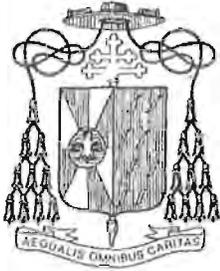
Sincerely in Christ,

A handwritten signature in cursive script, reading "Rembert G. Weakland". The signature is written in dark ink on a white background.

Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

cc: Matthew J. Flynn
Barbara Anne Cusack

ADOM025133



REMBERTUS GEORGIUS

Miseratione Divina et Apostolicae Sedis Gratia

Archiepiscopus Milvauchiensis

Whereas, preliminary investigation would indicate sufficient evidence of a delict according to canon 1362 having been committed;

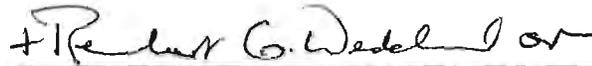
Whereas, criminal action is not yet extinguished according to the derogation of April 25, 1994 (Prot. No. 346.053);

Whereas, it likewise appears that such a process is expedient in light of canon 1341 in view of the fact that reform is not possible and in view of the scandal and injustice which the actions have caused;

In accord with the norm of canon 1718, §1, I herewith decree that there is sufficient indication that a penal process can be invoked in the case involving Reverend James Arimond against the minor [REDACTED]

I further decree that such penal process herewith commence in accord with the norm of canon 1721.

Given this 15th day of May, 1995



Most Reverend Rembert G. Weakland, O.S.B.


Reverend James E. Connell, Ecclesiastical Notary

ADOM025134

Bishop Richard Sklba,

Milwaukee, WI. 53211

November 4, 1994

Dear Bishop Sklba,

I do not expect you to break ranks with Archbishop Rembert over this matter, but I find it very difficult to believe that either of you know the ramifications contained in the latest letter I received from Matt Flynn (copy enclosed.)

it is, quite simply, a death sentence!

I am 56 years old. Without health insurance, especially at a time in my life when, for the first time, I might need it, will be disastrous.

My head is reeling, for I cannot believe that the Archdiocese can be so unjust. How can we put out wonderful statements about justice when we ourselves are so unjust? I believe that after 30 years of priestly ministry and 12 years of seminary training I deserve more compassion and consideration.

How is it that the children of the world are more just than the children of Light? I know a West Allis policeman who was convicted of three counts of first degree sexual assault, a felony, and was given full early retirement after only fifteen years on the force. A teacher, convicted of two counts of first degree sexual assault (a felony), and was given 80% of his full retirement after only twelve years with the Milwaukee School system. I plead no-contest to fourth degree sexual assault, a misdemeanor, and receive a death sentence after forty two years of working in and for the church? Does this action even smack of justice? It is an abomination that cries to heaven for justice. I simply cannot believe that you can be party to such an action.

If I am judged to be mentally or emotionally disabled in some way, a judgement that my psychologist would strongly disagree with, do I not at least deserve some form, even a minimal form, of disability support? What is the Saint Michael's Priest Fund for, if not for this? It was set up to give minimal support to "unassignable priests."

Leaving aside the past promises that you and Rembert made about my future priestly assignment, leaving aside the work that I did with the sisters, a work that is now largely left undone, leaving aside the opinion of psychologists who feel I am fit for ministry, leaving aside all of these, this cold, unfeeling disregard for another human being, is unconscionable.

ADOM025156

I have always been obedient to my bishop and I will do so again. If he wants my death, I will accept it as the will of God, but I would be negligent if I did not express my scandal and shock at this latest ultimatum. I would feel better if he would take the gun and do the deed himself.

Even though the Archbishop is apparently suffering from the Pilate syndrome: washing his hands of the whole affair and having someone else act as his hatchet man: Matt Flynn, the blame for this injustice must be laid at his feet. He cannot hide behind public hysteria nor those who are feeding him faulty advice.

When we show such disregard for the life of another person, for the priesthood, and for common-sense justice, we show disregard to all that is sacred and holy.

I will not go on, I have said enough. I don't expect a response for I am certain you would say all the right words. It is not nice words that are needed.

"My brothers, what use is it for a man to say he has faith when he does nothing to show it? Can that faith save him? Suppose a brother or a sister is in rags with not enough food for the day, and one of you says, 'Good luck to you, keep yourselves warm, and have plenty to eat', but does nothing to supply their bodily needs, what is the good of that? So with faith; if it does not lead to action, it is in itself a lifeless thing."

(Letter of James 2:14-17)

I have not lost faith in Christ, though my faith in the church has certainly been shaken. I will accept whatever comes from the hand of God, and I joyfully await eternal justice. I only write this to you to let you know what is going on, if you don't already know, and to plea for your advocacy. Whatever the results of this, I entrust my future to the just and loving God of us all.

Respectfully,

A handwritten signature in black ink, appearing to read "James L. Arimond". The signature is written in a cursive, flowing style.

James L. Arimond

ADOM025157

411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4497
414/277-5000
FAX 414/271-3552

Attorneys at Law in
Milwaukee and Madison, Wisconsin
West Palm Beach and Naples, Florida
Phoenix, Arizona

Quarles & Brady

October 6, 1994

Rev. Daniel J. Ward, O.S.B.
St. Gregory's Abbey
[REDACTED]
Shawnee, Oklahoma 74801

Re: Fr. James Arimond

Dear Dan:

I am writing to follow up on our recent conversation regarding Fr. James Arimond.

I propose that Fr. Arimond voluntarily leave the priesthood. The Archdiocese of Milwaukee would agree to pay him the sum of \$25,000 to be used however he chooses. In addition, Fr. Arimond has certain vested entitlements under the priest pension fund, which would be paid to him. I believe that that amount has been provided to you.

There is no prospect of the Archbishop's providing Fr. Arimond with an assignment. The Archbishop has grounds to commence procedures for the dismissal of Fr. Arimond from the clerical state, and will do so if necessary. I think it best for all concerned if this matter were resolved on the terms set out above.

Please let me know your response. Thank you.

Yours truly,

QUARLES & BRADY



Matthew J. Flynn

MJF: jlm

QB2\95887.

ADOM025158

Subject: Fwd: The Media

Date: Thu, 18 Apr 2002 09:59:11 EDT

From: R1Sk1ba@aol.com

To: bishopsklba@archmil.org

Subject: The Media

Date: Wed, 17 Apr 2002 18:58:22 -0500

From: "Walter, Kathy Lyn DOC" <Kathy.Walter@doc.state.wi.us>

To: "Richard J. Sklba,SSL" <r1sklba@aol.com>

I am sure you saw the article in today's paper re: J. Arimond. You may recall that I was his supervising agent. He told me that he planned to do "family counseling" after his probation supervision ended. I told him to absolutely not do that or any other counseling. He told me that he had a "friend" who would arrange the opportunity for him to conduct this counseling. He refused to tell me where he would live and where he would do this "family counseling" after his supervision expired. I met with Tom Venne and reported this to him. It was my impression that Tom Venne also told him not to do any counseling. The only way I can imagine he got a license from the state is by deceit of some kind...

I know the way that all these matters have been dealt with in the media has been very disturbing for you. It is a business for the media and they just want to keep the public's attention as long as possible by stringing out an endless stream of so-called "stories". Truth is a secondary consideration (or, maybe no consideration at all).

All I can suggest to you is as I suggest to my agents---keep your eye on the ball... Eventually the TRUTH will become apparent. You have done your best to do what is right and good...

I will think of you while I am in Florida and pray for the energy you will need to cope with all of this...and everything else...the SPIRIT is alive...

Bye For Now!!!

Kathy Walter

✓ 235. James Arimond
On April 20, 2002 I received an email message from Kathy Walter who had been Jim's probation supervisor and had forbidden him to do any "family counseling" or any other counseling. Subsequent to the expiration of his mandated supervision he refused to indicate to the Department of Corrections where he would live and work. I also was told that Fr. Tom Venne received this information and forbade James to do any counseling. Thus, the Department of Corrections has concluded that any State license was obtained by deceit.

RJS

✓ 264. James Arimond
On April 29, 2002 I received a telephone call from Fr. Dominic Roscioli reporting that another victim of James Arimond from St. Alphonsus days had contacted Fr. Roscioli and would probably be contacting the Archdiocesan office for Project Benjamin within the near future.

RJS

ADOM025176

OFFICE OF SEXUAL ABUSE PREVENTION AND RESPONSE SERVICES
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE INTAKE REPORT

Intake Call:

Received By Program Coordinator: Amy Peterson

Received By Other:

Date: 9-20-04

Time:

By:

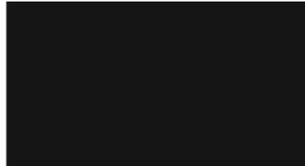
Phone

In Person

Person Reporting:

Phone Number:

Current Address:



Allegations made by:
(if not same as above)

Name:

Address:

Phone:

Date of Birth

Age at time of 13-17

Allegations

Allegations Against: James Arimond

Time Period: 1985-1989

Where: St. Bernadette/Another parish in Cudahy (not sure of the name)

Reported: (Previously? To Whom?)

Milwaukee Police Dept, or Cudahy Police Dept.

Also was reported to Archbishop R. Weakland.

Alleged Abuse:

Touching of genitals, ejaculation, nudity in order to take muscle measurements. [REDACTED] [REDACTED] Arimond would have him undress and take measurements of his muscles. These incidents took place at St. Bernadette in Milwaukee, in the priest's room, or living quarters. This went on when priest was transferred to a Cudahy parish. Arimond would take [REDACTED] on bike trips where abuse would take place. [REDACTED] also stated that he knew Arimond in grade school, and that is where the relationship began, although it wasn't sexual at that time. The abuse lasted approximately four years

History:

[REDACTED] called from his home in [REDACTED] after seeing the article in the Milwaukee Journal/Sentinel about the mediations taking place with the Archdiocese. He was visiting in Milwaukee when he read the article. He first came forward with his allegations in the late 1980's or early 90's, when another teenager came forward with allegations against Arimond to the police. The police interviewed [REDACTED] and his family, he is not sure if it was MPD or Cudahy Police that he gave a statement to about the abuse he experienced by Arimond. The family met with Archbishop Weakland who apologized for the incident, the family had a couple of counseling sessions with the church. Believing that nothing would be done differently, [REDACTED] has not done anything about his abuse since that time. He stated that when he saw the articles about the mediations, it gave him hope that the church was responding differently to victims. [REDACTED] also stated that his wife noticed an article a couple of years ago about Arimond working with local youth in Milwaukee, and at that time he almost called the Archdiocese, but didn't. He has not undergone any therapy, but lately has been considering it.

ADOM025195

Intake:
Page 2

Current Therapist: None at this time

Next Steps:
 would like to pursue mediation, possibly get into therapy.

Report given to:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Archbishop Timothy Dolan | <input checked="" type="checkbox"/> Bishop Richard Sklba | <input type="checkbox"/> Fr. Curt Frederick (Clergy) |
| <input type="checkbox"/> Fr. Al Veik (Religious) | <input type="checkbox"/> Rick Tank (Non-Cleric) | <input checked="" type="checkbox"/> Barbara Anne Cusack |
| <input checked="" type="checkbox"/> District Attorney | <input checked="" type="checkbox"/> Diane Knight | |

Intake form
saz/Revised 9/13/04

ADOM025196

Department of Regulation and Licensing

Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision in this matter, subject to the approval of the Professional Counselor Section. The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. James L. Arimond, L.P.C., Respondent, date of birth [REDACTED], is licensed by the Professional Counselor Section as a professional counselor in the state of Wisconsin pursuant to license number 1663, which was first granted January 30, 1995. (Prior to a statutory change effective 11/01/02, Respondent's credential was a certificate as a professional counselor.)

2. Respondent's last address reported to the Department of Regulation and Licensing is [REDACTED] Pioneertown, CA 92268.

3. Respondent has retired and moved from the State of Wisconsin. Respondent does not intend to practice as a professional counselor in the State of Wisconsin and, for personal reasons, agreed to tender the surrender of his Wisconsin professional counselor license.

4. On October 3, 1990, Respondent was convicted of fourth degree sexual assault, a misdemeanor criminal offense, in Milwaukee County Circuit Court case No. 90CM012008. The charge was based on conduct which occurred July 1, 1988.

ADOM025211

5. Fourth degree sexual assault is a crime substantially related to practice under his credential.

6. § 457.26(2)(b), Stats. provided, and still provides, the Section with authority to deny a credential and to discipline a credential holder based on conviction of an offense the circumstances of which substantially relate to the practice of professional counseling.

7. The Section granted Respondent's certification in 1995 based in part on the answers he provided to the questions on the application form. One of the questions asked whether Respondent had been convicted of a crime.

8. In April 2002, the Division of Enforcement became aware of Respondent's 1990 conviction and the Section requested that the Division investigate the allegation. By that time, in compliance with the Department's record keeping policies, Respondent's completed application form had been destroyed after five years.

9. Respondent asserts that to the best of his recollection, he reported the conviction on his application prior to being certified. Respondent did not retain a copy of his application and has no documentary proof that he reported the conviction.

10. At the time Respondent was certified, the Section had additional procedural steps for applications which identified past criminal convictions. Those steps included requesting additional information about the conviction, the underlying offense and possible rehabilitation. The Section's minutes show that Respondent was not asked to provide additional information and that his application was processed and granted, without the additional steps which would have occurred if he had reported the conviction.

CONCLUSIONS OF LAW

1. The Professional Counselor Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has jurisdiction over this matter pursuant to § 457.26(2), Stats.

2. The Professional Counselor Section of the Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has authority to enter into this stipulated resolution of this matter pursuant to § 227.44(5), Stats.

3. Respondent, by having been convicted of a crime that substantially relates to practice under his credential, has committed unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(2) and subjects Respondent to discipline pursuant to § 457.26(2)(b), Stats.

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the SURRENDER by James L. Arimond, L.P.C., Respondent, of his license as a professional counselor in the state of Wisconsin is hereby ACCEPTED, effective immediately.

The rights of a party aggrieved by this Decision to petition the Section for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information."

Dated at Madison, Wisconsin this 25th day of June, 2003.

LaMarr Franklin
Vice-Chairperson
Professional Counselor Section

ADOM025213

9615

QUARLES & BRADY
ATTORNEYS & COUNSELORS
411 E. WISCONSIN AVE. 277-5000
MILWAUKEE, WIS. 53202

12-5
750 860

March 15, 19 96

PAY
TO THE
ORDER OF

James Arimond

\$ 12,500.00

The sum of 12,500 dollars and 00 cents

DOLLARS

M&I Marshall & Isley Bank
Milwaukee, Wisconsin 53202

QUARLES & BRADY
CLIENTS TRUST FUNDS (ICOTA)

Patrick M. Kelly
Thomas R. Alward

FOR



2 - 0 1 2 0 0 6
91787921

STATE STATE STATE STATE STATE STATE STATE

CASE RECORD & JUDGMENT DOCKET - CIRCUIT COURT - MILWAUKEE COUNTY, WISCONSIN

STATE OF WISCONSIN VS
ARIMOND, JANE

PRESIDING JUDGE
THOMAS F. DOHERTY 27CR

CUERBY WI

DEFENDANT'S ATTORNEY

BAIL FIXED AT

TYPE OF RECOGNIZANCE POSTED

DATE OF BIRTH OPERATOR'S LICENSE

ADJOURNED DATES

OFFENSE & DATE
FOURTH DEGREE SEXUAL ASSAULT
940.2253M

07-23-90

COMMITTED

John Di Bonetto, ADA

COMPLAINANT
ASST. D.A. JOHN DINDITO

Margaret A. Haag, Court Reporter

ARRESTING OFFICER DATE OF ARREST
07-23-90

ASSISTANT DISTRICT OR CITY ATTORNEY
CALLED BEFORE *Thomas P. Doherty*
072390

BAIL REFUND NOTICE MAILED BAIL FORFEITURE AMOUNT DATE

PD TO CO TREASURER AMOUNT DATE

BAIL REINSTATEMENT AMOUNT DATE

DEFENDANT IN COURT

DATE: *no contest*
AND PLEAD *no contest* *guilty*
Atty Merrill Boyle

FINE FOREITURE & COSTS AMOUNT

CLERK FEES 2

SHERIFF'S FEES 3

SHERIFF'S WITNESS FEES 4

JURY FEES 5

ATTORNEY FEES 6

MISCELLANEOUS FEES 7

CITIZEN WITNESS FEES STATE COUNTY 8

POLICE OFFICER FEES 10

CITIZEN WITNESS FEES-CITY 13

TOTAL COSTS 34 25

ADDITIONAL MISCELLANEOUS

PENALTY ASSESSMENT 58

STATE FINE 17

COUNTY FORFEITURE 18

OWI-SURCHARGE 83

VICTIM/WITNESS SURCHARGE 64

TOTAL JUDGMENT 170 30

LESS AMOUNT PREVIOUSLY PAID

BAIL POLICE CASH 21

FINAL INSTALLMENT TODAY

REFUND DUE 17 147-52 05/16/91 30

Court reviews complaint and finds probable cause. Copy of complaint given to defendant. Defendant's attorney waives reading of the complaint.

DEFENDANT WAIVED RIGHTS AND PLEAD *no contest* AND WAS EXAMINED AS TO HIS PLEA. GUILTY PLEA QUESTIONNAIRE RECEIVED AND FILED. PARTIES STIPULATE TO THE COMPLAINT AS A FACTUAL BASIS FOR JUDGMENT. COURT FINDS DEFENDANT GUILTY.

Court orders pre-sentence form sent to Prob. Dept investigation. Cost

Continued to 10-3-90 @ 1:30 p.m. for 27 for Review Bail: None

C
105

OCT - 3 1990

ATE: Hon. Thomas P. Doherty, presiding Br. 27
Jo Anne M. Kelly, Deputy Clerk

~~Ass. District/ City Attorney~~
Gale Shelton
Defense Counsel appearing with Defendant
Court Reporter MARY ANN HAGOPIAN
COURT REPORTER

Court withholds sentence and places defendant
on probation with the State of Wisconsin.
Dept. of Health and Social Services for a
period of 18 mo. and costs. \$30.00

- 1) 1st 45 da. HOC - 973.09 and to be released to perform community service to commence by 11-5-90.
- 2) Continue with all counseling programs.
- 3) No contact with victim; with Ministry or youth under 18 yrs. old.

COPY OF JUDGEMENT OF CONVICTION
SENT TO HOUSE OF CORRECTION

NOV 14 1990 - Br. 27
Filed motion to modify
sentence set for
11-21-90 @ 1:30 P.M.

DATA ENTERED
Clerk - E.

DATE: NOV 28 1990 - Held from 11-21-90
Hon. Thomas P. Doherty, presiding, Br. 27
Jo Anne M. Kelly, Deputy Clerk
Gale Shelton
Michael Stehle
Ass. District/ City Attorney
Defense Counsel appearing with Defendant
Court Reporter JEANETTE ACHAUER-NOVAK
COURT REPORTER

Motion to modify
sentence granted.
Court grants a time
served disposition.

SUZANNE BRUCATO
COURT REPORTER

Defense Counsel to prepare
an order to that effect,
signed & filed. order

Original Commitment Amended and Copy

STATE OF WISCONSIN

CIRCUIT COURT

MILWAUKEE COUNTY

STATE OF WISCONSIN

GUILTY PLEA QUESTIONNAIRE
and WAIVER OF RIGHTS FORM

Plaintiff

Case No. 2012003

JAMES L. ARMOND

Defendant

I, JAMES L. ARMOND, the above-named defendant, wish to enter a plea of guilty to the offense(s) of:

FOURTH DEGREE SEXUAL ASSAULT

1. I am 57 years old and have completed 19 grades in school; have obtained a (GED, high school diploma); and have _____ years additional education at _____
2. I (have) (have never) been committed to a mental institution as mentally ill or incompetent, and I (have) (have not) received psychological or psychiatric care.
3. I am now in possession of all my faculties; I am not currently using drugs or alcohol to such an extent that it would interfere with my understanding of the court proceedings.
4. I have read (or have had read to me) the criminal complaint and the information in this case, and I understand what I am charged with, what the penalties are and why I have been charged. I also understand the elements of the offense and their relationship to the facts in this case and how the evidence establishes my guilt
5. I understand that by pleading guilty I will be giving up any possible defenses, including but not limited to self-defense, intoxication, insanity, alibi.
6. I am further giving up my right to challenge matters commonly set forth in actions such as the arrest, suppression of physical evidence, suppression of identification, challenges to the sufficiency of the complaint and/or information.
7. I understand that by pleading guilty I will be giving up the following constitutional rights:
 - (a) I will be giving up my right to remain silent and not to incriminate myself. I understand by pleading guilty I am incriminating myself;
 - (b) I will be giving up my right to see and cross-examine or ask questions of the State's witnesses;
 - (c) I will be giving up my right to call witnesses and the right to make them come to court and testify for me;
 - (d) I will be giving up my right to have my case decided by 12 people sitting as a jury; I understand that all 12 of those people would have to agree in order to reach a verdict;
 - (e) I will be giving up my right to make the State prove me guilty by evidence beyond a reasonable doubt to each element of the crime(s) charged; and

FILED
CRIMINAL DIVISION
23 1990
BARBY J. BARCZAK
CLERK OF COURTS

[Handwritten signature]

(f) I understand that by giving up the above rights, I am giving up my right to a trial in this case.

8. I wish to give up these constitutional rights and plead ^{N.C.} guilty.

(a) No one has made any threats against me to get me to give up these rights and plead guilty.

(b) No one has made any promises to me, outside of any plea agreement in this case, to get me to give up these rights and plead guilty.

9. No Contest Plea: If the Court allows a plea of no contest, I understand that I will be giving up all of the same rights, defenses and motions that I would give up with a plea of guilty.

10. I understand that the Judge is not bound to follow any plea agreement or any recommendation made by the District Attorney, my attorney, or any pre-sentence report. I understand that the Judge is free to sentence me to the maximum possible penalties in this case.

Offense:	4 TH SEXUAL ASSAULT	Years:	9 M.O.	Fine:	\$ 10,000 on fine
Offense:		Years:		Fine:	\$
Offense:		Years:		Fine:	\$
Offense:		Years:		Fine:	\$

11. Probation/Parole: I understand that if this crime was committed while I was on probation/parole, my ^{N.C.} guilty plea could be grounds for revocation of my probation/parole.

12. Deportation: If I am not a citizen of the United States of America, I know that upon a plea of ^{N.C.} guilty or no contest and a finding of guilty by the Court for the offense(s) with which I am charged in the criminal complaint or information, I may be deported, excluded from admission to this country, or denied naturalization under federal law.

13. I have discussed this case and all the matters mentioned in this questionnaire with my attorney, GERALD P. BOYLE, and I am satisfied with the representation I have received from my attorney.

I have no questions about what has happened in this case so far.

14. I have read (or have had read to me) this entire questionnaire, and I understand its contents.

Dated at Milwaukee, Wisconsin, this 23rd day of JULY, 1990.

[Signature]
Defendant

ATTORNEY'S ACKNOWLEDGEMENT

I, GERALD P. BOYLE, state that I am the attorney for the above-named defendant, that (the defendant personally read the questionnaire in my presence) (I read the questionnaire to the defendant): that I discussed and explained the contents of the questionnaire to the defendant; that the defendant acknowledged his understanding of each item in this questionnaire; and that I personally observed the defendant sign and date this questionnaire.

[Signature]
Attorney

7/23/90
Date

Sept. 30, 1990

FILED

27 OCT - 3 1990 27

GARY J. BARCZAK
CLERK OF COURTS

Judge Thomas P. Doherty
c/o Attorney Gerald P. Boyle
1124 W. Wells
Milwaukee, Wis. 53233

Dear Judge Doherty,

My wife and I are writing to you on behalf of Father James Arimond, our former pastor at both Sacred Heart of Jesus parish in St. Francis and St. Frederick in Cudahy. Our family has had the privilege of knowing Father James and working for and with him as parish trustee and lay ministers for over eleven years.

In all of these years he has been a constant inspiration and support for our family and parishes because of his Christian example, his sensitive care and his pastoral guidance.

He has exhibited this same example, care and guidance to thousands of others in his over twenty-five years of priestly service.

As a priest he has been both counselor and reconciler with sensitivity, understanding and mercy.

Now we ask that sensitivity, understanding and mercy be shown him for his many good acts compared to any human indiscretion.

ADOM025237

2.

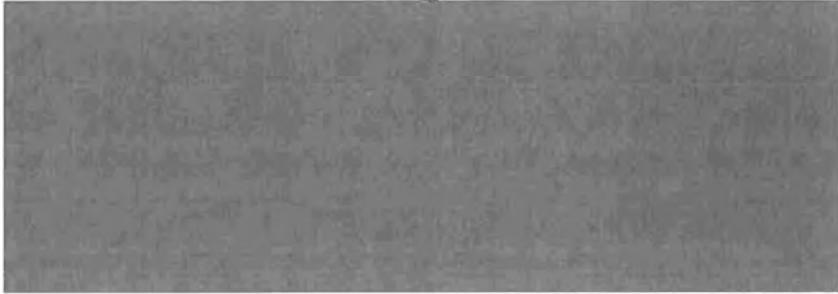


as in the beatitudes:

"Blest are they who show mercy;
mercy shall be theirs."

Judge Doherty, thank you for anything
you can possibly do to save the
priestly life of our friend, Father James.

Sincerely,



MCH 27 MILWAUKEE COUNTY

JUDGMENT OF CONVICTION

- Sentence to HOUSE OF CORRECTION
- Sentence Withheld, Probation Ordered
- Sentence Imposed & Stayed, Probation Ordered

Defendant

COURT CASE NUMBER 2-C/2008

Not Guilty No Contest

the following crime(s):

WIS STATUTE(S) VIOLATED	FELONY OR MISDEMEANOR (FORM)	CLASS (A-E)	DATE(S) CRIME COMMITTED
----------------------------	------------------------------------	----------------	-------------------------------

940.2253 M 7-1-88

day of 19
day of 19

11-29-90 - MOTION TO MODIFY SENTENCE
guilty, and: GRANTED. COURT GRANTS A TIME SERVED
DISPOSITION. SEE ATTACHED.

[Handwritten Signature]

20
00

\$
TOTAL \$

- 1ST 45 DA.
973.09



is granted Huber Privileges, pursuant to Sec. 56.08 Wis. Stats.

are due pursuant to s. 973.155 Wis. Stats. and shall be credited

into the custody of the SUPERINTENDENT, HOUSE OF

BY THE COURT

[Handwritten Signature]

Circuit Court Judge/Clerk/Deputy Clerk

10-3-90

Date Signed

MILWAUKEE COUNTY

JUDGMENT OF CONVICTION

- Sentence to HOUSE OF CORRECTION
- Sentence Withheld, Probation Ordered
- Sentence Imposed & Stayed, Probation Ordered

COURT CASE NUMBER 2-012008

Not Guilty No Contest
the following crime(s):

FELONY OR MISDEMEANOR	CLASS (A-E)	DATE(S) CRIME COMMITTED
--------------------------	----------------	-------------------------------

<u>940.2253 M</u>		<u>7-1-88</u>
-------------------	--	---------------

day of _____ 19 ____

day of _____ 19 ____
11-29-90 - MOTION TO MODIFY SENTENCE
guilty, and: GRANTED. COURT GRANTS A TIME SERVED
DISPOSITION. SEE ATTACHED.

20
00

\$ _____
TOTAL \$ _____

- 1ST 45 dA.
973.09



is granted Huber Privileges, pursuant to Sec. 56.08 Wis. Stats.

are due pursuant to s. 973.155 Wis. Stats and shall be credited

it into the custody of the SUPERINTENDENT, HOUSE OF

BY THE COURT
Thomas J. Flaherty
Circuit Court Judge, Clerk, Deputy Clerk

10-3-90

Date Signed

- 1) 1st 45 da. HOC - 973.09 to commence by 11-5-90 and to be released to perform community service.
- 2) Continue with all counseling programs.
- 3) no contact with victim; with Ministry or youth under 18 yrs. of age.

September 24, 1990

Judge Thomas Kerkert
Attention - Attorney Gerald P Boyle
1124 W. Stella
Milwaukee, WI 53233

FILED

27 OCT - 3 1990 27

GARY J. BARCZAK
CLERK OF COURTS

Dear Judge Kerkert:

In my position as Director of Religious Education at Sacred Heart of Jesus Parish, I was a part of the pastoral team with Father James Armond for four years. He was a prayerful priest who could lead others in meaningful worship of their God within their ordinary daily lives. Father James demonstrated empathy, compassion, caring and honesty in the faithful rendering of his parish responsibilities. After working in the parish together, we remained friends and I always found him to be mature, positive and helpful. In your deliberations, your Honor, please consider Father Armond's many years of dedicated service to the Church. Thank you for your attention to my letter.

Sincerely,



ADOM025242

ORDER FOR PRESENTENCE INVESTIGATION

CASE NO(S): 2-012008

Judge: Thomas P. Doherty

SENTENCING:

Date: 10-3-90

Time: 1³⁰ P.M.

DEFENDANT

Name(s): ARLOND, JAMES Maiden/aka _____

Present Address: 4611 S. Kirkwood (street & number) (City) (state)

Birthdate: [REDACTED] Sex: M Race: White

In custody? No From _____ Bail Status _____

If in custody, is release anticipated prior to return date? _____

OFFENSE(S)

Convicted of: 4th degree Sexual Assault

Original Charge(s), if different: ↓

FILED
CRIMINAL DIVISION
10-3-90

Read-ins: _____

Plea: no contest Jury? _____

GARY J. BARCZAK
CLERK OF COURTS

ATTORNEYS

Asst. D.A. Nancy Weisenberg Defense Gerald Boyle

Defense Atty. Phone # _____

TYPE OF INVESTIGATION

"SHORT FORM" (no recommendation, not as detailed and does not include family history.)

"SHORT FORM" (with recommendation, not as detailed and does not include family history.)

Regular

REMARKS: _____

IF NOT IN CUSTODY, direct defense counsel to deliver the defendant to Room 605 of the Safety Building forthwith.

IF RELEASE from custody is ANTICIPATED during pendency of the Presentence Investigation, ORDER defendant to Room 605, Safety Building, within 24 hrs. of his/her release (or 1st working day thereafter.)

DATE: 7-23-90 CLERK: [Signature]

STATE OF WISCONSIN

CIRCUIT COURT
CRIMINAL DIVISION

MILWAUKEE COUNTY

Page 1

STATE OF WISCONSIN,

CRIMINAL COMPLAINT

ARIMOND, James

091438 Fourth Degree Sexual Assault

Cudahy, Wisconsin

STATUTES OF PROVISIONS QUOTED

§40.225(3m)

COMPLAINING WITNESS

DiMotte, John

CASE NUMBER

2013008

THE ABOVE NAMED COMPLAINING WITNESS BEING DULY SWORN SAYS THAT THE ABOVE NAMED DEFENDANT(S) IN THE COUNTY OF MILWAUKEE, STATE OF WISCONSIN

during the summer of 1988, at 4611 South Kirkwood, City of Cudahy, did have sexual contact with [REDACTED] without his consent, contrary to Wisconsin Statutes section §40.225(3m).

Upon conviction of this charge, a Class A Misdemeanor, the maximum possible penalty is a fine of not more than \$10,000 or imprisonment for not more than 9 months or both.

Complainant states that he is a Milwaukee County Senior Assistant District Attorney and this complaint is based upon the following:

A statement of [REDACTED] an adult citizen whom complainant believes to be truthful and reliable in this matter, that during the summer of 1988, when he was together with the defendant at the above address, the defendant rubbed and fondled [REDACTED] penis without his consent.

*** END OF COMPLAINT ***

SUBSCRIBED AND SWORN TO BEFORE ME
AND APPROVED FOR FILING July 16, 1990


DEPUTY/ASST. DISTRICT ATTORNEY
JDIMO/act
186m-Arimond J


COMPLAINING WITNESS

-- MISDEMEANOR COMPLAINT --

STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY

STATE OF WISCONSIN

Plaintiff:

v.

Case No. 2-91008

JAMES ARIMOND

Defendant.

ORDER

IT IS HEREBY ORDERED that the ^{Higher Term of (973.09)} Defendant, James Arimond, is hereby modified to time served

Dated this 27 day of November, 1990.

BY THE COURT:

[Handwritten Signature]
Thomas P. Doherty
Circuit Court Judge



FILED

27 NOV 27 1990 27

GARY J. BARCIAK
CLERK OF COURTS

Last name	First name	Assignment	Current status
Arimond	James	Immaculate Conception (Burlington)	Laicized
		St. Gall (Milwaukee)	
		St. Alphonsus (Greendale)	
		Sacred Heart (St. Francis)	
		St. Aloysius (West Allis)	
		St. Bernadette (Milwaukee)	
		St. Frederick (Cudahy)	

A was arrested for sexual assault of a minor in 1989. He pleaded no contest and was convicted in 1990.

V/S reports his abuse as taking place in 1985. We have two other reports from the past that have arisen since 2002, one from an incident in 1975 and one from an incident in 1980. There were no cases known prior to the arrest.

A had no formal assignment and was under restriction from ministry from that point. He was laicized in 1996.

For reasons not known to the diocese the state of Wisconsin issued him a license to serve as a counselor despite his conviction. That license has since been withdrawn.

His name is listed on the website as a substantiated sex offender.

SPECIAL NOTE: V/S case was reported to the Milwaukee DA's office per our protocol. It was misfiled and they had a long delay in responding to us. Amy Peterson has been in phone contact with V/S. She helped surface the fact of the misplaced case and he may ask her to be present as a support. She will offer that option to him.

February 19, 2004

Dear [REDACTED]

Please allow me to continue to update you about developments that may concern you.

On February 27, 2004 the findings of the "John Jay Study" will be released. This study was commissioned by the U.S. Conference of Catholic Bishops at their Dallas meeting in June, 2002. John Jay College of Criminal Justice conducted a survey, and this report will include cumulative numbers from dioceses across the United States who reported on their individual numbers since 1950.

Naturally you will be interested in this news story because of its personal dimensions for you, but many victim/survivors have also let me know how extensive media coverage of clergy sexual abuse causes intense personal disruption and setbacks. In addition to a "heads up" about the turmoil you may face, let me make a few suggestions about how you might manage this time period.

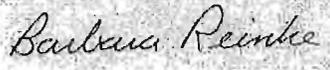
- Be in charge of your media doses, rather than let it control you. Choose when and where and how much exposure you want. Turn off the TV or radio and put away the newspaper, as needed. Let people know if you don't want to talk about it now.
- Turn to people who offer you genuine caring and support. Distinguish these from the people who have another interest or purpose in talking to you about your personal relationship to the topic. Remember that you have choices about whether you publicly identify yourself as a victim. Talk with people with whom you feel "safe."
- Consider making an appointment with your therapist if you don't already have one. If you have not taken advantage of our offer to assist financially with psychotherapy, but would like to do so, please contact me. There are also support groups that focus on the healing needs of sexual abuse survivors, for which I can provide information. You are welcome to turn to me as a support person as well.

Previously we informed you that a new mediation program, independent of the Archdiocese, was forthcoming. The Clergy Sexual Abuse Mediation System is designed to resolve disputes for those who have been sexually abused by Catholic clergy, with the goal of healing, restoration and closure. If you are not already registered to participate in mediation, you may do so by calling 414-302-9215 or 1-866-302-9215. The last date for requesting mediation if you choose to seek resolution.

February 19, 2004
Page 2

I pray and hope that your journey as a survivor of clergy sexual abuse starts to become easier. For the Catholic Church it is a necessary time of public accountability in order to be responsible for what happened in the past, to change the culture and ways of operating in the present, and to practice prevention in the future. As we have said before, no words or actions erase the burden you have borne as a result of this issue.

May God be with you,

A handwritten signature in cursive script that reads "Barbara Reinke". The signature is written in dark ink on a light-colored background.

Barbara Reinke, Ph.D.
Sexual Abuse Prevention & Response
Archdiocese of Milwaukee

BR:saz

ADOM032612

ARCHDIOCESE  OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

COPY

January 1, 2004

[REDACTED]

Dear [REDACTED]

I write to you because you have experienced, firsthand, the pain caused by sexual abuse within the Church, and you courageously reported the abuse to the Archdiocese of Milwaukee. No words can apologize sufficiently for your experience, but I will continue to try by saying again how sorry I am. Knowing that no remedies can adequately address the harm done, I still want to make you aware of a variety of services available to you and intended to assist in your healing.

Dispute resolution services to address your unique needs for recovery will become available in mid-January. Eva Soeka, a nationally known expert in dispute resolution systems, is creating a process independent of the Church that will make use of the best mediators in the area. I continue to believe that this initiative represents the best way for us to meet together about your situation and provide assistance. More details and information about how to enter into this process will be available in mid-January. At this time, I ask you to start considering if this might be the right next step for you.

Catholic Charities is also offering a new support group in Milwaukee for adult survivors of childhood sexual abuse. This group will offer a faith-based perspective, and is meant to supplement other support groups available in the area. A flyer is enclosed.

Financial assistance with psychotherapy also remains available. To access this, or for other questions about our services, please contact Dr. Barbara Reinke in our office for Sexual Abuse Prevention and Response Services (414-769-3436 or reinkeb@archmil.org). Also enclosed is a brochure about our policies and procedures when a report is made.

I continue to meet privately with those victim-survivors who find that helpful. Please contact me at 414-769-3496 if you would like to arrange such a meeting. We have also arranged for several priests, sisters and lay ministers, who are professionally-trained in providing spiritual direction, to be available. If you would like to speak with one of them, please contact Barbara Anne Cusack, my delegate for sexual abuse issues, at 414-769-3341.

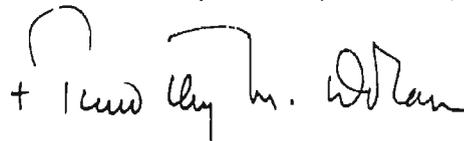
It is also important for me to communicate with you about our efforts to prevent clergy sexual abuse in the future. Our *Code of Ethics* makes it clear that no such behavior is to be tolerated within ministry. Our *Mandatory Reporting Responsibility* policy specifies that any employee or volunteer working in our parishes and schools must report any suspicion of abuse. In addition, all adult staff, and volunteers who work with children are required to participate in training to enhance awareness of childhood sexual abuse.

One final thing: if you would prefer not to have further contact from me or from any Church representative, please let us know using the enclosed return letter and pre-stamped envelope.

Much more remains to be done, and we welcome your suggestions. You can use the enclosed response letter and envelope for that purpose as well.

Please know that I am concerned about you and I pray for you. I apologize for the past misdeeds and wish to restore your wholeness as best we can.

Faithfully in Christ,

A handwritten signature in black ink, appearing to read "Timothy M. Dolan". The signature is written in a cursive style with a large initial 'T' and a cross at the end.

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

July 8, 2004

PERSONAL AND CONFIDENTIAL



Dear Mr. [REDACTED]:

In line with the assurances given in the Charter for the Protection of Children and Young People, I have authorized the release of the names of priests who are now or would have been restricted from all priestly ministries. These men can not celebrate the sacraments publicly or represent themselves as priests in any way.

This action will bring with it additional publicity. My concern is that the publicity may bring you, personally, additional anxiety, stress or other difficulties. If you need to talk to someone, please do so. If you would like to contact our office for Sexual Abuse Prevention and Response Services, please call 414-769-3436.

What happened to you was not your fault and should never have happened. For that, I apologize in the name of the Church. I hope our actions as a Church in the Archdiocese of Milwaukee and my actions as archbishop continue to provide for healing. Please know you remain in my prayers.

Faithfully in Christ,

A handwritten signature in black ink that reads "+ I am with you. Tim. Dolan".

The Most Reverend Timothy M. Dolan
Archbishop of Milwaukee


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

June 12, 1995

His Eminence, Antonio Maria Cardinal Javierre Ortas
Prefect, The Congregation for Divine Worship and
the Discipline of the Sacraments
00120 Vatican City State
Europe

Your Eminence,

With sincere humility I respectfully submit herewith to the judgment of the Congregation for Divine Worship and the Discipline of the Sacraments the attached petition of the Reverend James Lewis Arimond, a priest of the Archdiocese of Milwaukee, to be reduced to the lay state and dispensed from all obligations attached to sacred orders including that of celibacy.

JAMES LEWIS ARIMOND

Age: 56 (born: September 14, 1938)

Ordained a priest: May 29, 1965 by the Most Reverend William E. Cousins, in the Cathedral of Saint John the Evangelist, in Milwaukee, WI

Date assigned to ministry: July 7, 1965

Date of resignation from active ministry: January 15, 1990.

On October 3, 1990 the Reverend James L. Arimond entered a plea of "no contest" to a "fourth degree" sexual assault charge for a crime committed in July of 1988. As a result, Father Arimond served 45 days in the Milwaukee County House of Correction and also a period of supervised probation. However, the police report about the incident indicates a much larger and serious reality. The police originally charged Father Arimond with "second degree" sexual assault for a series of crimes committed from 1985 to 1989. Yet, in order to save the minor boy from further trauma in the civil legal process, the civil law authorities decided not to pursue additional criminal action.

According to the police report, which is included with this petition, the minor boy victim told the police that he was having some personal problems and that he went to Father Arimond during this time of weakness to get some help. However, Father Arimond began the misconduct. The first incident took place in the summer of 1985 in the rectory of the parish where Father Arimond was assigned. At this time the boy was 13 years old. The second incident took place approximately two and a half months later, also in the rectory. In fact, the victim told police that at least 25 episodes of assault, including acts of sexual touching and masturbation, occurred over several years. The last incident took place in August of 1989. One month later, in September 1989, the boy moved to [REDACTED] and in November of 1989 the boy's father informed the police of the situation.

Furthermore, during the petitioner interview of Father Arimond by the Reverend James E. Connell, Vice Chancellor and the Instructor of this cause, Father Arimond volunteered the information that he had in fact touched the boy's penis. There can be no doubt but that Father Arimond is guilty of the sexual assault crime specified in c. 1395, §2.

While Father Arimond has admitted to his actions, he has not accepted any personal moral responsibility for them or for their adverse effect on the victim or the Church community. It is my assessment that he shows little remorse for his actions. Also, experts advise me that the psychological factors which contribute to his disordered expressions of sexuality are not readily treatable by psychological or spiritual intervention. I, therefore, judge that I could never assign Father Arimond to any form of pastoral work without putting persons at risk, nor could I recommend him to another diocesan bishop.

In addition, the news media has widely publicized Father Arimond's criminal case and photocopies of some of these stories are enclosed for your review. Without a doubt true scandal has developed among the people and this must be repaired.

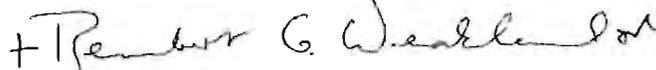
In accord with canon 384 of the Code of Canon Law, I have given special concern to the spiritual, emotional, and legal well-being of Father Arimond. He has received extensive advice from both civil and canonical lawyers, as well as psychological counseling from competent experts. Hence I am sure that Father Arimond is not making a hasty or rash decision in the presentation of this petition to the Holy Father.

Furthermore, while the recent derogation in canon law might make a penal process of dismissal from the clerical state applicable in this case, Father Arimond's voluntary departure appears to be the preferable route, since such an approach complies with canon 1341 by considering a penal process as the last resort.

I do not judge that there would be any additional scandal as a result of granting of this dispensation. On the contrary, this laicization may lead to some necessary healing of the extensive scandal that already exists in relation to Father's criminal actions. Also, the granting of this dispensation would result in another measure of safeguard for minors because it would prevent Father Arimond from taking advantage of his clerical status for actions of abuse in the future.

Thank you for your kind consideration in this regard and I have the honor to be, Your Eminence,

Sincerely yours in Christ,



The Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CURRICULUM VITAE

James Lewis Arimond was born on September 14, 1938 in Milwaukee, WI to Lewis Arimond and Helen Kubacki

He received his education as follows:

1944-1951	Elementary School	Saint Barbara Parish School
1951-1953	Elementary School	Blessed Sacrament Parish School
1953-1957	High School	Saint Francis Seminary
1957-1961	College	Saint Francis Seminary
1961-1965	Theology	Saint Francis Seminary

ORDERS RECEIVED

Tonsure	April 6, 1962	Most Reverend William E. Cousins
Minor Orders	Sept. 29, 1962	Most Reverend William E. Cousins
Minor Orders	March 30, 1963	Most Reverend William E. Cousins
Subdeacon	March 14, 1964	Most Reverend William E. Cousins
Deacon	Sept. 29, 1964	Most Reverend William E. Cousins
Priest	May 29, 1965	Most Reverend William E. Cousins

PRIESTLY MINISTRY

- July 7, 1965-June 17, 1968 -- Immaculate Conception Parish, Burlington, WI, associate pastor
- June 18, 1968-January 12, 1969 -- Saint Gall Parish, Milwaukee, WI, associate pastor
- January 13, 1969-October 15, 1979 -- Saint Alphonsus Parish, Greendale, WI, associate pastor
- October 16, 1979- August 2, 1982 -- Sacred Heart of Jesus Parish, Milwaukee, WI, associate pastor
- August 3, 1982-September 30, 1982 -- "awaiting assignment"
- October 1, 1982-January 2, 1983 -- Saint Aloysius Parish, West Allis, associate pastor
- January 3, 1983-April 10, 1983 -- "study sabbatical"
- April 11, 1983-May 31, 1983 -- "awaiting assignment"
- June 1, 1983-October 2, 1983 -- "personal leave of absence"
- October 3, 1983-June 15, 1987 -- Saint Bernadette Parish, Milwaukee, WI, associate pastor
- June 16, 1987-January 24, 1990 -- Saint Frederick Parish, Cudahy, WI, pastor

January 24, 1990-August 31, 1992 -- "administrative leave"

September 1, 1992 -- "unassigned"

REASON FOR PETITION

This petition is being submitted because James learned in December of 1994 that he would be denied any future priestly assignment with the Archdiocese. At present, it is highly unlikely that he would receive any priestly assignment from any bishop.



P A Y M E N T A G R E E M E N T A N D R E C E I P T

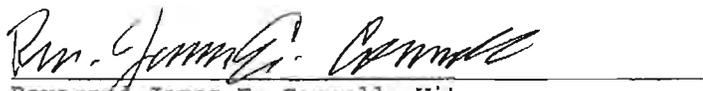
On January 29, 1996, Pope John Paul II granted me a dispensation from all priesthood obligations, including celibacy, and returned me to the lay state. According to the terms of the Settlement Agreement and Mutual Release between the Archdiocese of Milwaukee and myself, signed and dated March 3, 1995, the Archdiocese of Milwaukee now owes me \$25,000.00.

On my own accord I have requested that this sum be paid to me in two installments, one-half being paid now and one-half to be paid in January 1997. The Archdiocese of Milwaukee has agreed to these terms of payment.

Today I received a check in the amount of \$12,500.00 representing the first installment due to me from the Archdiocese of Milwaukee.

Given at the Curia of the
Archdiocese of Milwaukee
this 25 day of March, 1996


James Lewis Arimond


Reverend James E. Connell, Witness

TESTIMONY OF THE PETITIONER

1. *Do you solemnly swear to tell the truth as you know it before God?*

I do.

2. *Please state your full name, address, and telephone number.*

Father James L. Arimond
5937 North 35 st. Street
Milwaukee, Wisconsin. 53209
(414) 466-3959

3. *Your date and place of birth.*

I was born on September 14, 1938 in Milwaukee, Wisconsin.

4. *Briefly describe your family.*

There were four in our family. My father was an accountant for an Insurance company. He died in 1973. My mother worked in the home. I was the first born. My sister was born three years later. She studied to be a nurse, has five children, and lives in Centerville, Ohio.

Both my parents were good, practicing Catholics, but my mother was the most pious. My sister and her family are practicing Catholics in good standing.

My mother is now 88 years old and lives alone. I help her whenever I can.

5. *When did you enter the Seminary?*

I entered the Seminary after attending Catholic Grade-school in 1953. After twelve years of study, I was ordained to the Diaconate in the fall of 1964 and to the priesthood in May of 1965. I was incardinated into the Archdiocese of Milwaukee.

6. *What was your motivation for seeking ordination to the priesthood?*

I wanted to be a priest since I was in the third grade. I talked to my parish priests about the possibility when I was twelve and thirteen years old. They encouraged me and put me in touch with the local diocesan seminary: St. Francis Minor Seminary.

I believe that both my parents were pleased when I told them I intended to be a priest, but they exerted no pressure on me to become a priest.

I entered the Seminary because of my love of God, Jesus, and the scriptures. I saw how priests really helped people throughout their lives, and I wanted to help people come to God, especially through preaching and the sacramental administration.

7. *It is my understanding that you cannot testify to any facts or circumstances related to accusations of sexual misconduct because of possible lawsuits. Is this correct?*

Yes, that is true.

8. *What is your present status as a priest?*

I have been asked by my Archbishop not to perform any ministerial functions. I live in a residence provided me by the Archdiocese.

9. *Are you presently exercising any priestly ministry?*

No. I have been forbidden to do so since September of 1993.

10. *Why are you not presently exercising any priestly ministry?*

The Archbishop has forbidden me to do so.

11. *Since you have been relieved of your faculties to exercise priestly ministry, what have you been doing?*

I spend ten to fifteen hours a week as Clerk for the St. Michael's Priest Fund and spend the remainder of my time in prayer, study, and writing.

During this period I have also sought the professional help of a psychologist. I received his treatment on a weekly basis for almost four years. I am through with treatment.

I discovered that I was an alcoholic and have become a member of Alcoholics Anonymous. I have not touched alcohol since July of 1987.

12. *Why are you seeking a dispensation from your obligations of the priesthood?*

My motivation for this decision came about in December of 1994 when I learned that I would be denied any future priestly assignment within the Archdiocese. At present, and in today's political climate, it is also highly unlikely that I would receive any priestly assignment from any other bishop.

13. *Do you see any possibility of returning to priestly ministry?*

No. The Archbishop made it quite clear that he would not return me to any priestly ministry in the future.

14. *Is your decision to leave the priesthood final?*

It is a decision forced upon me. If I am forbidden to function as a priest, I cannot be a priest. I see no other alternative.

15. Presently, do you have employment and an income?

No. All my life I have studied for and practiced in the ministry.

16. In the place where you are living, is your priesthood status known by the general public?

Yes, I believe so. People know that I am not celebrating the sacraments. My plea of guilty, to the misdemeanor charge to one-count of fourth degree sexual assault in 1990, was in the local newspapers.

17. Do you have anything further to add to your testimony?

I can't think of anything.

18. Do you give permission for the use of this testimony insofar as it is necessary in order that your case may be handled by myself, the Archdiocese of Milwaukee, and the Apostolic See?

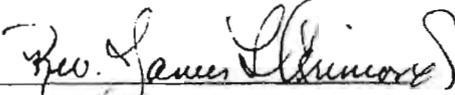
Yes.

19. Do you solemnly swear that the testimony which you have given is the truth as you know it before God and your conscience?

I do.

Dated: April 11, 1995

(Rev.) James E. Connell
Instructor



(Rev.) James L. Arimond
Petitioner

Notary

ARCHDIOCESE OF MILWAUKEE

3601 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

His Eminence, Cardinal Prefect
Congregation for Divine Worship and the Discipline of the Sacraments
00120 Vatican City State

Your Eminence:

In accordance with the Norms issued by the Sacred Congregation for the Doctrine of the Faith (14 October 1980; Protocol No. 128/618), I am submitting for your consideration the case of Father James Arimond, a priest of the Archdiocese of Milwaukee. It is his request that he be permitted to return to the lay state and be dispensed from the obligations arising from sacred orders.

Father Arimond is not challenging the validity of his orders and so a defender of the bond of orders has not been appointed. I delegated Rev. James Connell, Vice Chancellor, to instruct the case. The full acts of the case as assembled by Father Connell are included herein. The details of his life and ministry are contained in his curriculum vitae.

17
The main purpose for this petition of laicization is to assist in the repair of scandal that has occurred as a result of Father Arimond's actions and the publicity attached to them. Father Arimond has been involved in widely publicized cases of sexual abuse of minor boys. The civil prosecution process has been completed and Father has served his jail term.

Who judges? How? }
However, the wide-spread effects of Father Arimond's actions on the Church community and on the reputation of his fellow priests has not diminished. The situation is such that it is impossible to provide Father Arimond with a ministerial assignment and this impossibility will continue indefinitely. As long as Father Arimond is able to present himself as a cleric, the danger exists that there will be additional victims and additional harm to the Church. We have taken what precautions we can within the limits of the Church's law and discipline but the only definitive answer would be the departure of Father from the clerical state. The psychological factors which contribute to his disordered expressions of sexuality are not readily treatable by psychological or spiritual intervention. While he has admitted to his actions, Father has not accepted the personal moral responsibility for them or for their adverse effects on the Church community. It is my assessment that he shows little remorse for his actions.

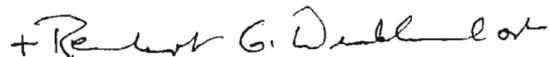
ADOM053336

Father Arimond has received extensive canonical advice and is not making a hasty or rash decision in this regard. While there is a possibility that the recent derogations in law may make a penal process of dismissal from the clerical state applicable in this case, Father Arimond's voluntary departure appears to be the preferable route.

I do not judge that there would be any scandal involved in the granting of this request. On the contrary, this laicization may lead to some healing of the extensive scandal that has existed in relation to his actions. The granting of this petition would also result in another measure of safeguard for minors lest he attempt to take advantage of his clerical status for actions of abuse in the future.

Entrusting this case to your wisdom and prudential judgment and with sentiments of esteem, I am,

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Rembert G. Weakland". The signature is written in dark ink and is positioned below the typed name.

Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

ADOM053337



May 16, 1995

Memo concerning the commencement of a penal process against the Reverend James L. Arimond

On October 3, 1990 the Reverend James L. Arimond (born September 14, 1938) entered a plea of "no contest" to a "fourth degree" sexual assault charge for a crime committed on July 1, 1988. As a result, Father Arimond served 45 days in the House of Correction and a period of supervised probation.

However, the police report about the incident indicates a larger and more serious reality. The police originally charged Father Arimond with "second degree" sexual assault for a series of crimes committed from 1985 to 1989.

According to the police report, the minor boy victim told the police that the first incident took place in the summer of 1985 in the rectory of the parish where Father Arimond was assigned, while the victim was 13 years of age. The boy says that Father Arimond rubbed the boy's penis.

The second incident took place approximately two and a half months later, also in the rectory. In fact, the victim told the police that at least 25 episodes of assault occurred over several years, with the last taking place in August of 1989. In September of 1989 the boy moved to [REDACTED]. The police were notified by the boy's father in November 1989.

According to the police report, the boy was born on May 16, 1972. Thus the first incident of crime and all subsequent incidents committed before May 16, 1988 were crimes committed while the victim was under 16 years of age, the age specified in c. 1395, §2.

Furthermore, on April 25, 1994, Pope John Paul II issued an "ad quinquennium" derogation of certain canons of the Code of Canon Law, including c. 1362, §1, 2°. According to this derogation, as it would apply to Father Arimond, a criminal action in violation c. 1395 would not be extinguished by prescription until the minor who has suffered the injury has completed the twenty-third year of age.

Therefore, since the victim of Father Arimond would turn 23 on May 16, 1995, unless canonical penal action is taken against Father prior to that date, the penalties would be extinguished by the law itself.

Hence, on May 15, 1995, the Most Reverend Rembert G. Weakland, O.S.B., Archbishop of Milwaukee issued a decree that begins the penal process according to norms of the Code of Canon Law.

At the same time, however, it is the desire of the Archbishop, since Father Arimond has begun a process to petition the Holy Father for a dispensation from the obligations of sacred orders and to be returned to the lay state, that no "libellus" be presented by the Promoter of Justice until the Holy See resolves the matter of this petition. Such an approach would be in compliance with c. 1341 because a dispensation would restore justice and repair the scandal caused by Father's actions in a manner preferable to a judicial process.

Consequently, Archbishop Weakland has issued a subsequent decree suspending the action of the decree issued on May 15, 1995 commencing a penal action against Father Arimond until the Holy See resolves the Father's petition for laicization.

8 1994

SAINT GREGORY'S ABBEY

1900 W. MacArthur Drive ♦ SHAWNEE, OKLAHOMA ♦ 74801

Rev. Daniel Ward, O.S.B.
Administrator

Phone - (405) 878-5450
FAX - (405) 878-5189

20 November 1994

Barbara Anne Cusack
Chancellor
Archdiocese of Milwaukee
PO Box 07912
Milwaukee, Wisconsin 53207

Re: James Arimond

Dear Barbara Anne:

I have been speaking with James Arimond regarding the Archdiocese's offer of \$25000. The offer from the Archdiocese is not adequate for Father Arimond since he is 56 years old and has health problems. In addition to the \$25000 and the retirement pension in the amount of approximately \$30000, he would need:

1. Health Insurance since he cannot obtain this with his present medical condition. He suffers from heart problems.

2. He would need a place to live although at some time in the future he may inherit the home of his mother. He may also be able to obtain his own housing after he turns 65 years old and receives social security.

The case amount would not be adequate since at his age it would be very difficult for him to obtain employment.

If the Archdiocese is willing to add the above to his the amount of money, Father Arimond would be willing to consider either applying for a dispensation or submitting a letter of resignation drafted by the Archdiocesan attorney.

Dec. 20 1994
response -
- Begin dispensation
- low. insurance
by dioc
15,000 or
plus

ADOM055757

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3360

OFFICE OF THE ARCHBISHOP

September 30, 1994

Reverend Daniel Ward, OSB
St. Gregory Abbey
1900 West MacArthur Drive
Shawnee, Oklahoma 74801

Dear Dan,

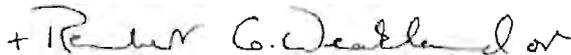
I have received your letter regarding Father James Arimond. Let me reiterate that I do not envision any possibility of providing Father Arimond with a formal position or assignment in the Archdiocese.

I have taken the issue of providing Father Arimond with a disability pension to the Pension Plan Board whose responsibility it is to interpret the Plan and decide questions of eligibility. I have also sought a legal opinion regarding the bylaws of the Plan. Both consultations have resulted in the conclusion that this request for pension does not fall within the categories of the Plan. Therefore, I am not able to respond affirmatively to this request from Father Arimond. Were we to pursue an administrative process for declaring him impeded from the exercise of orders, we would fulfill our canonical obligation of providing support in the terms I mentioned in my letter of September 2, 1994 but we would be unable to provide a pension.

Your letter did not address the serious concern I have about beginning a canonical process under the provisions of the recent derogation of penal law. We will need to address that matter with some urgency given the time constraints we are under.

Again I thank you, Dan, for the canonical service you are able to provide to Father Arimond. Please notify me as soon as possible regarding Father Arimond's plans to accept a decree declaring him impeded. The October 15, 1994 date for beginning a penal process will remain in effect.

Sincerely in Christ,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM055767

AGREEMENT AND MUTUAL RELEASE

This Agreement and Mutual Release (hereafter "Agreement") is made by and between [REDACTED] (hereafter [REDACTED]) and the Roman Catholic Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes (hereafter "Archdiocese").

[REDACTED] has brought to the attention of the Archdiocese that he was sexually abused by James Arimond (hereafter "Arimond"), formerly a priest of the Archdiocese, when [REDACTED] was a minor.

[REDACTED] and the Archdiocese entered into mediation to achieve reconciliation and restoration, to help repair the harm to [REDACTED] to address issues of concern to [REDACTED] about prevention of sexual abuse of minors in the future and reformation of Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that [REDACTED] has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of [REDACTED] by Arimond without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by Arimond.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

1. The Archdiocese agrees to provide [REDACTED] with \$50,000. These funds shall be used at [REDACTED] own discretion.

2. The Archdiocese agrees to provide [REDACTED] with \$50,000 for use in funding ongoing therapy for himself and family members affected as a result of this abuse. At [REDACTED] request, this amount is being provided in a single payment. In addition, for five calendar years, commencing upon the execution of this Agreement, the Archdiocese agrees to provide payment not covered by insurance for counseling and non-experimental medication prescribed by a licensed counselor relating to the psychological well being of [REDACTED] and his immediate family members (parents, siblings, spouse and children). This payment and reimbursement is limited to medication and therapy expenses relating to injuries suffered as a result of the sexual abuse of [REDACTED] by Arimond. The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this second provision shall be based upon treatment plans submitted by each individual and his/her counselor.

3. The Archdiocese agrees to arrange a meeting between [REDACTED] parents and Archbishop Dolan when appropriate and requested by [REDACTED] at a mutually agreeable date and place.

4. [REDACTED] and the Archdiocese will each bear their own costs and any attorney's fees associated with the Agreement, and there will be no payment to [REDACTED] other than that specifically enumerated above.

5. In return for the payment set out above, and for the mutual promises contained herein, [REDACTED] releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates,

insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Arimond.

6. The Archdiocese hereby releases and forever discharges [redacted] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

~~7. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.~~

8. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

[redacted]

Barbara Anne Cusack

Archdiocese of Milwaukee
by: Dr. Barbara Anne Cusack

3/3/05
Date

3-14-05
Date